# Commencement

# The University of Memphis

## University Mace

The University Mace, a symbol of leadership and authority, is a visual embodiment of tradition in academic circles. Presented during the institution's 75th anniversary in 1987, the mace is displayed only at formal events attended by faculty and top administrators dressed in full academic regalia. The evolution of the University's name is depicted on silver disks on the mace's bronze head.

## University Banner

The University banner, introduced at our first commencement as The University of Memphis in August 1994, incorporates our seal surrounded by the traditional gold laurel wreath. The internal shield depicts higher education's torch of learning and book of knowledge as well as our state's commerce and industry symbols. Our opening date of 1912 is shown below the shield.

## Presidential Medallion

The Presidential Medallion signifies position, authority and trust and is worn by the President during official academic functions at the University. Commissioned by a group of distinguished alumni and friends and presented to the University in 1974, the Presidential Medallion combines institutional symbols with chain links honoring all presidents of the University.

SPRING CONVOCATION

OF THE

# EIGHTY-SIXTH COMMENCEMENT

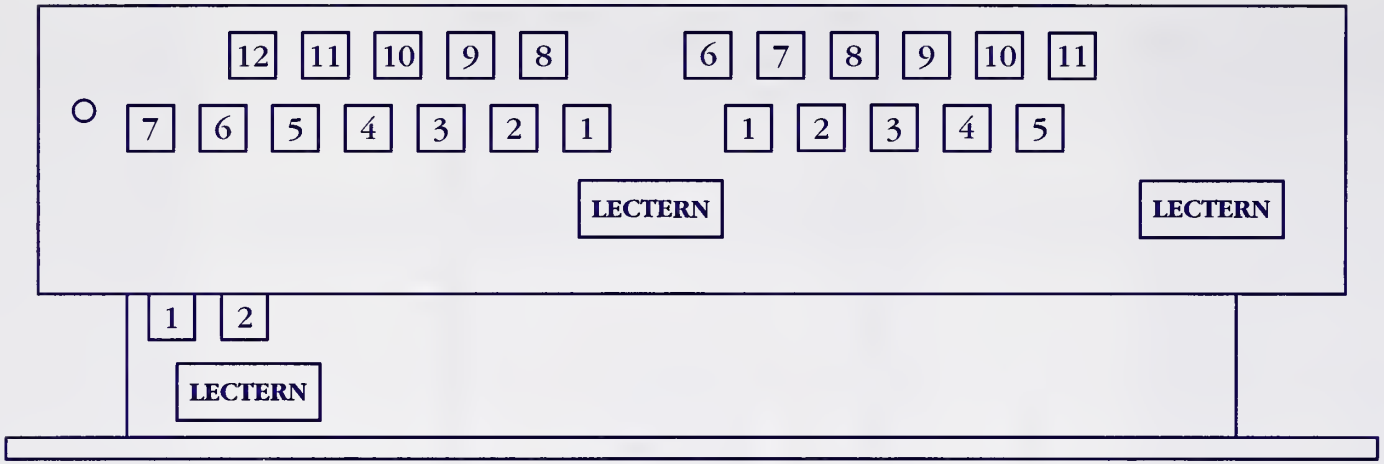
## The University of Memphis

3:30 P.M.

MAY 8, 1998

The Pyramid Arena

## PRESIDENT'S PLATFORM PARTY




## UPPER STAGE

### Left Side

1. **Dr. J. Ivan Legg,** Provost
2. **Dr. Donald K. Carson,** Vice President for Student Affairs and Vice Provost for Enrollment Services
3. **Dr. R. Eugene Smith,** Vice President for Business and Finance
4. **Mr. Kevin F. Roper,** Vice President for Advancement
5. **Mr. Andrew K. Bailey,** President, Student Government Association
6. **Mr. Harold W. Byrd,** President, The University of Memphis Alumni Association
7. **Dr. Amy P. Dietrich,** Chair, Faculty Senate, and Member of the Tennessee Board of Regents
8. **Dr. Ralph J. Faudree, Jr.,** Dean, College of Arts and Sciences
9. **Dr. Richard R. Ranta,** Dean, College of Communication and Fine Arts
10. **Dr. Toni Bargagliotti,** Dean, Loewenberg School of Nursing
11. **Dr. Susanne Darnell,** Assoc. Dean, University College
12. **Dr. Maurice I. Mendel,** Dean, School of Audiology and Speech-Language Pathology

### Right Side

1. **Dr. V. Lane Rawlins,** President
2. **The Honorable Don Sundquist,** Speaker
3. **The Honorable Maxine Smith,** Member of the Tennessee Board of Regents
4. **The Honorable William H. Watkins, Jr.,** Member, Tennessee Board of Regents, and Member, University Foundation Board of Trustees
5. **Dr. Sidney A. McPhee,** Vice Provost for Academic Affairs
6. **Ms. Kim A. Caldwell,** Soloist
7. **Dr. Linda L. Brinkley,** Vice Provost for Research and Dean of the Graduate School
8. **Dr. Donna M. Randall,** Dean, Fogelman College of Business and Economics
9. **Dr. Donald J. Polden,** Dean, Cecil C. Humphreys School of Law
10. **Dr. Nathan L. Essex,** Dean, College of Education
11. **Dr. Frank J. Claydon,** Assoc. Dean, Herff College of Engineering

## LOWER STAGE

1. **Dr. Michelle A. Miller-Day,** Pronouncer
2. **Dr. William G. Crump,** Pronouncer

## PROGRAM

PRESIDING . . . . . Dr. J. Ivan Legg
Provost

PRELUDE AND FANFARE
*Danse Folatre* . . . . . *Claude T. Smith*
*Fanfare for a New Millennium (composed for the University)* . . . . . *David Spencer*
The Symphonic Wind Ensemble
Dr. Sidney J. McKay, Conductor

PROCESSIONAL*
*Pomp and Circumstance* . . . . . *Sir Edward Elgar*

PRESENTATION OF COLORS* . . . . . The Color Guard
The Joint Services Honor Guard

THE NATIONAL ANTHEM* . . . . . *Francis Scott Key*
Ms. Kim A. Caldwell, Soloist

THE PRESIDENT'S WELCOME . . . . . Dr. V. Lane Rawlins
President of the University

ADDRESS . . . . . The Honorable Don Sundquist
Governor, The State of Tennessee

Don Sundquist was inaugurated as Tennessee's 47th governor in January 1995 after representing Tennessee's Seventh District in the U.S. House of Representatives for 12 years. Prior to his election to Congress in 1982, he was president of a Memphis printing and advertising firm. Governor Sundquist graduated from Augustana College and served in the United States Navy.

PRESENTATION OF THE CANDIDATES . . . . . The Academic Deans

CONFERRAL OF DEGREES IN COURSE . . . . . Dr. Rawlins

PRONOUNCERS . . . . . Dr. William G. Crump
Dr. Michelle A. Miller-Day

The Doctoral Degrees
The Specialist and Master Degrees
The Baccalaureate Degrees

SALUTATIONS TO THE CLASS
President, Student Government Association . . . . . Mr. Andrew K. Bailey
President, Alumni Association . . . . . Mr. Harold W. Byrd

THE ALMA MATER* . . . . . *J. W. Brister*
Ms. Caldwell

RECESSIONAL*
*March No. 4* . . . . . *Sir Edward Elgar*

***Please stand**

Guests are requested to remain in guest seating during the ceremony; and, after the Alma Mater, to remain in place until the Platform Party has departed.

**THE TENNESSEE BOARD OF REGENTS**

THE HONORABLE DON SUNDQUIST, Governor of Tennessee, Chairman, *ex officio*

THE HONORABLE JANE WALTERS, Commissioner of Education, *ex officio*

THE HONORABLE DAN WHEELER, Commissioner of Agriculture, *ex officio*

THE HONORABLE RICHARD G. RHODA, Interim Executive Director, Tennessee Higher Education Commission, *ex officio*

THE HONORABLE F. EVANS HARVILL, *Clarksville*

THE HONORABLE ROBERT JACK FISHMAN, Vice Chairman, *Morristown*

THE HONORABLE ROBERT L. GAMBLE, *Chattanooga*

THE HONORABLE CLIFFORD H. HENRY, JR., *Marysville*

THE HONORABLE ED JERNIGAN, *Brentwood*

THE HONORABLE JANE G. KISBER, *Jackson*

THE HONORABLE W. KEITH McCORD, *Knoxville*

THE HONORABLE LESLIE PARKS POPE, *Nashville*

THE HONORABLE J. STANLEY ROGERS, *Manchester*

THE HONORABLE DEBORA J. SEIVERS, *Columbia*

THE HONORABLE MAXINE A. SMITH, *Memphis*

THE HONORABLE WILLIAM H. WATKINS, JR., *Memphis*

THE HONORABLE AMY P. DIETRICH, *Faculty Regent*

THE HONORABLE RYAN DURHAM, *Student Regent*

DR. CHARLES E. SMITH, *Chancellor*

## HISTORICAL HERITAGE

From the opening of its doors in 1912 as a normal school for training teachers to its present status as one of Tennessee's two comprehensive universities, The University of Memphis has been thrust forward by the growth of Memphis and the Mid-South. A town oriented to a rural economy and culture in 1900 grew into a large urban and commercial center by mid-century, and the city's public institution of higher learning experienced comparable growth.

The normal school grew from a few hundred students (1912-1925) to a teachers' college with a better staff and an enrollment of up to a thousand (1925-1941), then to a state college with an expanded curriculum in liberal arts, business and graduate education for three to four thousand students (1941-1957), until the institution achieved university status in 1957. Memphis State University became The University of Memphis as of July 1, 1994.

It was not an easy struggle. As the city of Memphis grew and prospered, the demand for a completely developed public university grew. Finally, legislators and board members agreed about The University of Memphis' role and approved the change urged so forcefully by concerned local citizens, several presidents, alumni and faculty members.

The metropolitan requirements for more highly trained university graduates have, of necessity, caused The University to expand all its offerings in arts and sciences, business, the fine arts, education, engineering and technology, law, and several special professional fields. More than 75 percent of the full-time faculty have earned the highest possible degree in their fields.

With its five Centers of Excellence and 22 Chairs of Excellence, The University of Memphis is in the forefront of research and instruction in this region. Our students have the opportunity to study under some of the country's best educators. Therefore, every graduate of The University of Memphis should be able to compete effectively with his or her counterparts from any other respected university in the nation.

---

*If this mind*
*reaches out for all*
*the learning of the past and all*
*the great dreams of the future,*
*feed it that upon which*
*it will grow . . . .*

John Trotwood Moore, 1922

---

# ACADEMIC DRESS

*The following information is to help our visitors identify the costumes seen in the commencement procession:*

Academic dress originated at universities in the Middle Ages when a warm gown and hood were necessary in unheated buildings. For centuries these gowns distinguished students from their fellow citizens; sometimes this distinction in dress symbolized unfortunate controversies between "town and gown". The European habit of using academic robes came to this country in the eighteenth century with the founding of what is now Columbia University. In 1895, American universities and colleges standardized their styles of academic costumes, and this system, with occasional modifications, is still in force. Today, the various colors, trimmings, and patterns of gown, hood, and cap are all traditional and symbolize both the degree and field of learning.

*GOWNS:* American academic gowns are usually of black material, and their pattern varies with the degree held. The bachelor gowns are relatively simple in design with a closed front and long, pointed, open sleeves. Master's gowns have an open front with long, closed sleeves, the arms extending through a slit at the elbow, giving the appearance of short sleeves. Doctoral gowns are the most elaborate with velvet panels down the open front and three velvet bars on the bell-shaped sleeves.

*HOODS:* The hoods, differing in length for the three degrees (bachelor's, master's, and doctor's), are lined with the colors of the institution that granted the degree. Hoods are also trimmed with the color that heralds the major field of learning.

*CAPS:* A square mortarboard is the approved headgear. The tassel, fastened to the middle point of the top of the cap, is black or the color appropriate to the subject; it may be gold if the holder has a doctor's degree. The University of Memphis has adopted the practice of having candidates for the bachelor degree wear the tassels on the right front side before degrees are conferred and shift them to the left at the moment when the degrees are awarded to them.

In the last few years, many universities have decided to return to a distinctive gown design. For instance, Columbia's is now slate gray, Rochester's a dandelion yellow, Northwestern's is purple. The doctoral gown, with facing of black velvet, now has sleeve bands in the color of the wearer's discipline. Some have replaced the mortarboard with a soft velvet tam with a gold tassel.

Following is a list of the hood and tassel colors that represent several categories of learning:

| | |
|---|---|
| Arts, Letters, Humanities | White |
| Audiology & Speech Pathology | Dark Blue |
| City & Regional Planning | Scarlet Red |
| Commerce, Accountancy, Business | Sapphire Blue |
| Communication Arts | Silver Gray |
| Economics | Copper |
| Education | Light Blue |
| Engineering | Orange |
| Fine Arts | Brown |
| Home Economics | Maroon |
| Journalism | Crimson |
| Law | Purple |
| Music | Pink |
| Nursing | Apricot |
| Philosophy | Dark Blue |
| Physical Education | Sage Green |
| Public Administration | Peacock Blue |
| Science | Golden Yellow |
| Social Work | Citron |

All hoods are *edged* with the above colors. These same colors may be used for the facing and sleeve bars of doctoral gowns and tassels on bachelors' and masters' caps.

The *lining* of the hood indicates the university granting the degree—for The University of Memphis, blue and gray. Among other institutional colors represented at this commencement are those for Arkansas, red and white; Chicago, maroon; Columbia, light blue and white chevron; Duke, royal blue with white chevron; Emory, navy blue with gold chevron; Harvard, crimson; Illinois, navy blue with two orange chevrons; University of Iowa, old gold; Kansas, navy blue with cardinal chevron; Northwestern, purple with gold chevrons; Ohio State, scarlet with silver gray chevron; Rice, silver above blue; Texas, white above orange; Vanderbilt, black and gold; Wisconsin, bright red; Yale, royal blue.

THE UNIVERSITY OF Memphis
ALUMNI

The University of Memphis Alumni Association has been in existence for almost 70 years and represents more than 60,000 alumni of the University.

The mission of the Alumni Association is to strengthen the relationship between the alumni and their alma mater in order to effectively support the University's priorities. It seeks to achieve this mission through communication, activities and events that involve and inform alumni.

In addition to general alumni programs, the Association sponsors 19 geographically based area clubs and 16 college and special-interest constituent chapters that provide opportunities for grass-roots involvement by alumni.

The Alumni Association's activities and programs are governed by a volunteer Board of Directors, and the diverse interests of alumni are represented through the Alumni Council.

Membership in the Alumni Association is open to all graduates and former students of the University who pay annual or lifetime membership fees. New graduates receive their membership at no charge for the first year following commencement. Parents and other non-alumni supporters may become affiliate members upon payment of membership fees and acceptance by the Alumni Board.

The Association is housed in the Alumni Center, a beautifully furnished facility located on the corner of Spottswood and Normal. In addition to housing the alumni offices, the facility annually hosts more than 450 meetings and events that attract the participation of 11,000 alumni and friends.

# UNDERGRADUATE

# CANDIDATES FOR DEGREES

## GRADUATION WITH DISTINCTION

Based on a grading system of "A" as 4.0, three designations of graduation honors are recognized.*

| | | | |
|---|---|---|---|
| Summa Cum Laude | With Highest Distinction | 3.80 - 4.00 | Gold Cord |
| Magna Cum Laude | With High Distinction | 3.50 - 3.79 | Crimson Cord |
| Cum Laude | With Distinction | 3.25 - 3.49 | White Cord |

## GRADUATION WITH HONORS

With the approval of the University Honors Council, The University of Memphis offers several departmental honors programs. These programs involve a combination of special honors course work, independent study, and usually an honors thesis or project. Students who successfully complete a departmental honors program are awarded their degrees with honors in their area of concentration (e.g., With Honors in English).

*Note: Because of time limitations imposed in preparing this program for commencement, listing for graduation with distinction was based on a minimum of forty-five (45) graded semester hours and the grade point average as of the term prior to the final semester. Final determination of graduation with distinction will be based on a minimum of fifty (50) graded semester hours, including the final semester, and on the cumulative grade point average as of graduation.

## THE GRADUATE SCHOOL

*Vice Provost for Research and Dean of the Graduate School*
*Linda L. Brinkley, Ph.D.*

The Graduate School of The University of Memphis is the center of advanced study and research within the University. The basic objectives of The Graduate School are: (a) to preserve and disseminate knowledge now available in the humanities, the sciences, and the various professional areas represented by the departmental graduate faculties; (b) to extend knowledge through basic research; and (c) to prepare men and women to assume a more responsible and useful role in society.

## DOCTOR OF EDUCATION

Belinda Washington Anderson – Department of Instruction and Curriculum Leadership
B.S., 1991, Freed Hardeman University
M.Ed., 1993, Freed Hardeman University
Dissertation: *"A Descriptive Study of a Balanced Curriculum of Whole Language Philosophy and Phonics in a Kindergarten Classroom"*
Major Professor: Dr. Carol P. Etheridge

Jennifer Dubose Grove – Department of Instruction and Curriculum Leadership
B.S., 1991, Mississippi State University
M.Ed., 1992, Mississippi State University
Dissertation: *"An Exploratory Study to Examine the Classroom Instructional Procedures of 21st Century Teachers and Non-21st Century Teachers and How Their Students' Achievement Varies"*
Major Professor: Dr. Ronald Cleminson

Joyce Ileene Huffard – Department of Leadership
B.A., 1971, Harding College
M.Ed., 1972, Memphis State University
Dissertation: *"Eighth Grade Middle School Students' Perceptions of Effective Schools Related to Their Academic Achievement"*
Major Professor: Dr. Frank Markus

Robert Gerald Keim – Department of Leadership
B.S., 1977, The University of New Mexico
D.D.S., 1981, Marquette University
Dissertation: *"An Analysis of Age-Based Differences in the Academic Involvement and Quality of Effort of Adult Community College Students"*
Major Professor: Dr. Patricia H. Murrell

Calverta A. McMorris – Department of Counseling, Educational Psychology and Research
B.B.A., 1973, Mississippi State University
M.S., 1993, Memphis State University
Dissertation: *"Coping Strategies in Adult Survivors of Childhood Sexual Abuse"*
Major Professor: Dr. Ronnie Priest

H. Sam Shaw IV – Department of Counseling, Educational Psychology and Research
B.M.Ed., 1978, Memphis State University
M.S., 1986, Memphis State University
Dissertation: *"Undergraduates with Learning Disabilities at the University of Memphis: An Examination of Their Academic Outcomes by Admission Status"*
Major Professor: Dr. Richard K. James

Joseph Philip Smith – Department of Leadership
B.A., 1967, The University of Mississippi
J.D., 1975, The University of Mississippi
M.Ed., 1977, The University of Southern Mississippi
Dissertation: *"History of Admissions Policies at the University of Mississippi Since 1954: Implication of Brown v. Board of Education, Meredith v. Fair, and Ayers v. Fordice Upon Student Selection Criteria"*
Major Professor: Dr. Robert O. Riggs

# DOCTOR OF PHILOSOPHY

Feng J. Deng - Academic Area of Accountancy
B.E., 1983, Shanghai Jiao Tong University
M.A., 1988, Wuhan University
M.B.A., 1992, The University of Northern Iowa
Dissertation: *"The Impacts of Management Controls and Goal-Information Asymmetry on a Subordinate's Information-Processing Strategy in a Capital Investment Decision-Making Task"*
Major Professor: Dr. J. David Spiceland

Karlin Sue Evans - Department of Counseling, Educational Psychology and Research
B.S., 1991, The University of Nevada
M.S., 1996, The University of Nevada
Dissertation: *"The Relationship of Race and Socioeconomic Status to Attachment and Self-Esteem in Female College Students"*
Major Professor: Dr. Karen D. Weddle

Faroozandeh Yeganeh Faghihi - Department of Counseling, Educational Psychology and Research
B.S., 1974, The University of Tehran
M.S., 1981, The University of North Texas
Dissertation: *"A Study of Factors Related to Dissertation Progress Among Doctoral Candidates: Focus on Student Research Self-Efficacy as a Result of Their Research Training and Experiences"*
Major Professor: Dr. Ernest A. Rakow

Virginia W. Frings - Academic Area of Accountancy
B.S., 1988, The University of Alabama at Tuscaloosa
M.Acct., 1989, The University of Alabama at Tuscaloosa
Dissertation: *"Detecting Earnings Management Preceding Divestiture Transactions in Life Insurance Industry"*
Major Professor: Dr. J. David Spiceland

Christopher Lee Hunter - Department of Psychology
B.S., 1989, The University of Houston at Clear Lake
M.S., 1995, The University of Memphis
Dissertation: *"Demographic, Lifestyle, and Psychosocial Predictors of Frequency of Intoxication and Other Indicators as Estimates of Alcohol Related Problems in Air Force Basic Military Recruits"*
Major Professor: Dr. Robert C. Klesges

Kathryn Dianne Jackson - Academic Area of Accountancy
B.B.A., 1989, Texas Tech University
M.S., 1993, Memphis State University
Dissertation: *"Problem Structuring in Tax Planning: An Experimental Investigation of the Determinants of Tax Professionals' Cognitive Processes and Problem-Structuring Performance"*
Major Professor: Dr. John M. Malloy

Lynn Phillips Kugele - Academic Area of Finance
B.S., 1968, Memphis State University
M.S., 1974, Memphis State University
M.B.A., 1993, Christian Brothers University
Dissertation: *"Threshold Effects in Intraday Trading Volume"*
Major Professors: Drs. Robert A. Wood and Thomas H. McInish

Sa Young Lee - Academic Area of Finance
B.S., 1982, Sung-Kyun Kwan University
M.B.A., 1988, The University of Missouri at Columbia
Dissertation: *"A Study of the Behavior of Return Volatility in the Korean Stock Market"*
Major Professor: Dr. C. S. Pyun

Hui Li - Department of Biomedical Engineering
B.E., 1990, Shanghai Jiao Tong University
M.S., 1993, South China University of Technology
Dissertation: *"Experimental Designs for Cardiac Mapping Studies on Defibrillation"*
Major Professor: Dr. Robert A. Malkin

Julie Anne Lyden - Academic Area of Management
B.A., 1990, The University of Notre Dame
M.B.A., 1995, The University of Memphis
Dissertation: *"Anchoring Through Attributional Feedback: The Influence on Self-efficacy and Performance"*
Major Professors: Drs. Lillian H. Chaney and V. Carol Danehower

Adam S. Maiga - Academic Area of Accountancy
B.S., 1986, Norfolk State University
M.S., 1987, Norfolk State University
Dissertation: *"Degree of JIT/Quality Practices, Environmental Factors, and Performance Measures: Exploratory Evidence of the Causal Relationships in Manufacturing Units"*
Major Professor: Dr. Surendra P. Agrawal

Dennis Lee Pedrick – Academic Area of Marketing
B.S., 1990, Western Kentucky University
M.S., 1992, Memphis State University
Dissertation: *"The Influence of Organizational Climate on Employee, Customer, and Firm Performance"*
Major Professor: Dr. Emin Babakus

Robert Martin Peterson – Academic Area of Marketing
B.S., 1986, Indiana University
M.B.A., 1989, George Washington University
Dissertation: *"Assessing the Impact of Individual Characteristics and Bargaining Strategy Selection on Negotiation Planning and Preparation Behaviors"*
Major Professor: Dr. Daniel L. Sherrell

Timothy L. Pett – Academic Area of Management
B.B.A., 1989, St. Leo College
M.B.A., 1992, Memphis State University
Dissertation: *"Strategic Momentum and Acquisitions: A Market Assessment*
Major Professor: Dr. Irene M. Duhaime

Mark W. Read – Department of Chemistry
B.S., 1990, Southwest Texas State University
Dissertation: *"Synthesis of a Pyrimidoazepine-Based Folic Acid Derivative as a Potential Antitumor Agent"*
Major Professor: Dr. Partha S. Ray

Munsung Rhee – Academic Area of Management Information Systems and Decision Sciences
B.B.A., 1977, Kangweon National University
M.B.A., 1986, Seoul National University
Dissertation: *"The Impact of the Strategic Fit on Business Performance: Empirical Study in the Banking Industry"*
Major Professor: Dr. Satish Mehra

Marjorie Rothschild – Department of Microbiology and Molecular Cell Sciences
B.A., 1974, The University of Connecticut
M.A., 1977, The University of Kansas
M.Phil., 1980, The University of Kansas
Dissertation: *"Environmental Microecology: Studies of Bacterial Diversity and Composition in Various Habitats"*
Major Professor: Dr. S. Edward Stevens, Jr.

Farhana Shah – Department of Psychology
B.A., 1986, Southern Methodist University
M.S., 1993, Memphis State University
Dissertation: *"Adolescents' Motives for Committing Aggressive Acts"*
Major Professor: Dr. Sam B. Morgan

Hongjun Song – Department of Mathematical Sciences
B.S., 1982, Xidian University
M.S., 1988, Xidian University
Dissertation: *"Control Structures for Software Agents"*
Major Professor: Dr. Stanley P. Franklin

Merlin L. Taylor, Jr. – School of Audiology and Speech-Language Pathology
B.A., 1978, St. Mary's College of Maryland
M.A., 1992, Memphis State University
Dissertation: *"Ethnicity as a Speech Signal Intelligibility Factor"*
Major Professor: Dr. Michael P. Cannito

Thomas T. Teague – Academic Area of Economics
B.S.E.E., 1965, The University of Arizona
M.B.A., 1975, Memphis State University
Dissertation: *"A Paradigm of Hungarian Exchange Rates during the Transition to a Market Economy"*
Major Professor: Dr. David M. Kemme

Kathryn Cargile Walker – Department of Psychology
B.A., 1989, Memphis State University
M.A., 1992, The University of Memphis
Dissertation: *"The Clinical Assessment of Behavior (CAB): Interparent Agreement and DSM-IV Relevance"*
Major Professor: Dr. Bruce A. Bracken

## GRADUATE DEGREES IN ARTS AND SCIENCES

### MASTER OF ARTS

The candidates for this degree have majored in anthropology, criminal justice, English, geography, history, philosophy, political science, romance languages, school psychology, or sociology.

John Robert Adams
B.S., 1961, Rhodes College
M.D., 1964, The University of Tennessee Center for the Health Sciences

Cathy C. Allen
B.A., 1996, The University of Memphis

Anne Georgia Lawrence Brown
B.A., 1994, Colorado State University

Joy Rucker Clements
B.S., 1994, The University of Tennessee at Chattanooga

Lori Coppenrath
B.A., 1993, Ithaca College
B.A., 1993, Ithaca College

Mary Kavanagh Dando
B.A., 1977, University of Dublin
B.A., 1992, Memphis State University

Sheri Dennis
B.A., 1993, Spelman College

Richard W. deWitt
B.A., 1996, The University of North Carolina at Charlotte

Janel Marie Duffy
B.A., 1993, Memphis State University

Mairi C. Edward
B.A., 1993, Memphis State University

Robert Douglas Ferguson
B.A., 1996, The University of Memphis

Katherine Julia Elizabeth Fox
A.A., 1993, Edmonds Community College
B.A., 1995, Western Washington University

Jeffrey Gaillard
B.A., 1995, The University of California at Berkeley

Elizabeth Ann Guerrero
B.A., 1991, Cameron University

Brian David Hicks
B.A., 1992, Memphis State University

Jane Hill
B.A., 1987, The University of Mississippi

Jena Jessica Hoover
B.A., 1996, Delta State University

Leigh Anne Hudgings
B.A., 1994, Drury College

David L. Huffman
B.A., 1995, The University of Memphis

Michael Kelley
B.A., 1993, Memphis State University

Sasha Brooke Kirkland
B.A., 1994, The University of Memphis

Aaron Craig Kozlowski
B.A., 1995, Armstrong State College

Joseph William Lapsley
B.A., 1988, Rhodes College

Cameron Jess Maness
B.A., 1995, David Lipscomb University

Daniel Owen Mangrum
B.A., 1993, Middle Tennessee State University

Patrick Winston McCarroll
B.A., 1996, Rhodes College

James Joseph McClain
B.A., 1993, The University of California at Davis

Lora A. McCray
B.A., 1985, The University of Georgia
J.D., 1988, The University of Washington

Rebecca Mae Miller
B.A., 1996, The University of Memphis

Lon Eugene Minor
B.A., 1995, The University of Memphis

John Mitterholzer IV
B.A., 1996, Baldwin Wallace College

Nathan Morphew
B.A., 1987, Lambuth College

Kevin Robert Nienhuis
B.A., 1995, Hope College

Carol Dean Olavessen
B.A., 1969, The University of Georgia

Jean Marie Palmer
B.S., 1993, The University of Tennessee at Martin

Neal A. Palmer
B.S., 1994, Vanderbilt University

David Anthony Payne
B.A., 1993, The University of Tampa

E. Warren Perry, Jr.
B.A., 1992, Memphis State University

Stephen Thomas Peterson
B.A., 1994, Clinch Valley College of the University of Virginia

Seanda Dejuan Reed
B.S., 1993, The University of Tennessee at Chattanooga

Mark L. Ridge
B.A., 1996, The University of Memphis

Peter Roberson
B.A., 1996, Purdue University

Glenn E. Sanders, Jr.
A.S., 1993, Volunteer State Community College
B.A., 1995, Western Kentucky University

## MASTER OF ARTS *(continued)*

Jason Sines
B.A., 1995, Western Michigan University

Mary Foster Smith
B.A., 1994, The University of Tennessee at Knoxville

David Thompson Spangler
A.S., 1993, Pellissippi State Technical Community College
B.A., 1996, The University of Tennessee at Knoxville

David Sheffield Stalcup
B.A., 1995, The University of Memphis

Michelle L. Stuart
B.A., 1995, Rhodes College

Marcia Ellen Taylor
B.S., 1967, Illinois State University

Sarah Elizabeth Thrush
B.A., 1996, Scripps College

Kyndel Turvaville
A.A., 1992, Santa Fe Community College
B.A., 1994, Auburn University

Kelly Walburn
A.A., 1992, Phillips County Community College
B.A., 1994, Delta State University

W. Mark Ward
B.A., 1976, Memphis State University
J.D., 1978, Memphis State University
M.A.R., 1986, Memphis Theological Seminary

Lisa Radiene Webster
B.A., 1994, The University of Memphis

Angelique Tomasello Williams
B.A., 1992, Memphis State University

Tammy M. Williamson
A.S., 1989, Mississippi Gulf Coast Community College
B.S., 1991, Memphis State University

Albert Sidney Witherington III
B.A., 1976, The University of Tennessee at Knoxville

Geoffrey A. Wood
B.S.E.T., 1995, The University of Memphis

## MASTER OF CITY AND REGIONAL PLANNING

The candidates for this degree have placed emphasis on areas of study such as land use and transportation planning, land use regulations or urban design.

Thomas O. Chamberlain
B.S., 1993, Indiana University

Daniel Joseph Frazier
A.S., 1986, Oxnard College
B.S., 1994, The University of Memphis

Sean Christopher Isham
B.A., 1993, Memphis State University

Brian James Kuehndorf
B.Arch., 1995, Mississippi State University

Sridhar S. Sunkara
B.Arch., 1995, Andhra University

Brian M. Tilton
B.S., 1992, Kansas State University

Marie A. Zwolinski
B.A., 1991, Memphis State University

## MASTER OF FINE ARTS

The candidates for this degree have majored in fine arts.

Laura Ann Dearing
B.A., 1994, The University of Louisville
M.A., 1997, The University of Memphis

Michael B. Graber
B.L.S., 1993, Memphis State University

Thomas Alan Graves
B.A.J., 1976, Memphis State University

James L. Harrison
B.A., 1994, The University of Memphis

Alice Sommers Long
B.A., 1994, The University of Memphis
M.A., 1997, The University of Memphis

Justin Palmer
B.A., 1991, Bennington College

Dolen Marie Perkins
A.B., 1995, Harvard College

## MASTER OF HEALTH ADMINISTRATION

The candidates for this degree have majored in health administration.

Angela Catherine Convey
B.S.N., 1991, The University of Memphis

Steven Mark Coplon
B.A., 1980, State University of New York at Albany

Janice Gail Smith
A.A.S., 1977, Northeast Mississippi Junior College
B.P.S., 1993, Memphis State University

Stephanie Cassell Steinberg
B.A., 1980, The University of Tennessee at Knoxville

## MASTER OF PUBLIC ADMINISTRATION

The candidates for this degree have majored in public administration in the areas of general public administration, health service administration, human resources administration or urban management and planning.

William Edward Arnold
B.P.S., 1994, The University of Memphis

Charles Carter Beard
B.P.S., 1988, Memphis State University

James P. Frazier III
B.S.Ed., 1991, Memphis State University

## MASTER OF SCIENCE

The candidates for this degree have majored in biology, chemistry, geography, geological sciences, physics, psychology, or mathematical sciences.

Della Adams
B.A., 1996, The University of Memphis

Peter H. Anderson, Jr.
B.S., 1993, Towson State University

Gaye Temple Ares
B.S., 1996, The University of Memphis

Joseph Chadwick Augustin
B.S., 1994, The University of North Alabama

Myles Brandon Bogner
B.S., 1996, Rhodes College

Menashe Brakha
B.A., 1992, Bar Ilan University

Rong Cao
B.S.M.E., 1983, Beijing Institute of Technology

Christopher B. Carbino
B.S., 1992, Fredonia State University

Hai Chen
B.S., 1994, South China University of Technology

Craig A. Copeland
B.S., 1994, Harding University

Anthony J. Coryell
B.A., 1995, The University of Memphis

Bruce Thomas Crawford
B.S., 1991, Memphis State University

David S. Dean
B.A., 1992, The University of Tennessee at Knoxville

Laurel Catherine Eskridge
B.A., 1983, Millsaps College

Srinivas Ghanti
B.E., 1990, Bangalore University

Karen M. Harmon-Clayton
B.S.E.E., 1992, Memphis State University

Terrence Wayne Johnston
B.S., 1996, The University of Memphis

Elizabeth Marie Kaufman
B.A., 1994, Vanderbilt University

Steven A. Lloyd
B.S., 1996, The University of Georgia

Helen Lum
B.S., 1992, The University of Chicago

Shannon Alta Maris
B.S., 1993, Rhodes College

Joel M. Martin
B.S., 1993, The University of Pittsburgh

Deborah Sherrill Mittleman
A.A., 1991, Paloma College
B.A., 1993, San Diego State University

Abdur Raafay Mohammed
B.E., 1995, Osmania University

Nicole Kirstin Noyd
B.A., 1995, Rutgers University

Aaron W. Reed
B.S., 1995, Kansas State University

Charu Rokadiya
B.A., 1996, The University of Memphis

Robert Leander Rutschman
B.A., 1993, Rhodes College

Sheetal Shetty
B.S., 1994, Bombay College of Pharmacy

Geoffrey Hutchinson Smith
B.A., 1991, The University of Tennessee at Knoxville

Randelon D. Smith
B.S., 1993, Southern University

Evan W. Spann
B.S., 1996, The University of Memphis

Andrew Joseph Trippel
B.A., 1995, Western Kentucky University

Austin Webb Trousdale III
B.A., 1994, Hendrix College

Debbie M. Warman
B.A., 1993, Rutgers College

# GRADUATE DEGREES IN BUSINESS AND ECONOMICS

## MASTER OF ARTS

The candidates for this degree have majored in Economics.

Richard Christopher Kanary
B.B.A., 1995, Millsaps College

Michael D. Neal
B.B.A., 1996, The University of Memphis

Serguei Zernov
Diploma, 1989, Byelorussian State University

## MASTER OF BUSINESS ADMINISTRATION

The candidates for this degree have majored in business administration in the areas of accounting; economics; finance, insurance and real estate; management, management science and operations management; marketing; law; the executive program; management information systems, or international business.

Taner Akbulut
B.S., 1994, Dokuz Eylul University

Joseph Patrick Anthamatten
B.B.A., 1996, The University of Memphis

Julie Ann Martini Bearcroft
B.S., 1982, The University of Cincinnati
M.S., 1986, Rensselaer Polytechnic Institute
M.S., 1986, Rensselaer Polytechnic Institute
Ph.D., 1991, Rensselaer Polytechnic Institute

Patricia P. Berry
B.S., 1976, The University of Tennessee at Martin

Curtis Lowell Bickers
B.A., 1993, Davidson College

Andrew N. Bing
B.S., 1990, Memphis State University

James M. Booth
B.S., 1990, The United States Military Academy

Naomi Gurganious Bradshaw
B.B.A., 1990, Memphis State University

Mark W. Brown
B.S., 1982, Suffolk University

Suzanne Kay Burlew
B.S.N., 1974, The University of Michigan
M.S.N., 1985, Wayne State University
J.D., 1989, Memphis State University

Jon Thomas Carnes
B.B.A., 1990, The University of Oklahoma

Yongbiao Chang
B.S., 1993, Nankai University

Lynette Michelle Coelho
B.S., 1993, The University of Central Florida

James Howard Cook, Jr.
B.A., 1996, The University of Memphis

Jason Keathley Cox
B.A., 1995, Mississippi College

Emele P. Culp
B.S., 1980, Morris Brown College

Michael Thomas Curlee
B.S., 1996, The University of Tennessee at Knoxville

William Howard Edwards
B.A., 1979, Hiram College
M.Div., 1982, Christian Theological Seminary
D.Min., 1991, McCormick Theological Seminary

Maurice Scott Elliott
B.B.A., 1986, William and Mary College

M. Sheldon Ellis
B.S., 1987, Colorado State University

Stephen Walker Ellis
B.S., 1988, Louisiana State University

William A. Erwin
B.B.A., 1993, Austin Peay State University

Bryan W. Ford
B.A., 1988, Rhodes College

Albert Rankin Fowlkes, Jr.
B.E., 1987, The University of Mississippi

Vincent Gachet-Varlet
Licence, 1995, Universite d'Angers

Kenneth James Gaines
B.A., 19679, Emory University
M.D., 1973, The University of Tennessee Center for the Health Sciences

E. Paul Gétaz
M.D., 1968, The University of Cape Town
M.F.A., 1997, The University of Memphis

Reneé D. Gibson
B.B.A., 1994, The University of Memphis

Georgia F. Giovanetti
B.B.A., 1996, The University of Georgia

## MASTER OF BUSINESS ADMINISTRATION *(continued)*

Franketta Guinn
B.S.Ed., 1973, Wayne State University
M.S., 1978, Memphis State University

Mahmudul Haq
B.Com., 1987, The University of Dhaka
M.Com., 1988, The University of Dhaka

Gregory Alan Harb
B.S., 1989, Millsaps College
M.H.A., 1995, Washington University

Mark Allen Hickey
B.B.A., 1995, The University of Memphis

Soke Fun Ho
B.Com., 1984, Carleton University

Gregory D. Hoff
B.B.A., 1988, The University of Georgia

Joseph Curtis House
B.B.A., 1996, The University of Memphis

Yongmei Hu
B.E., 1994, Beijing University of International Business and Economics

Donald Stuart Hurst
B.S., 1996, Montreat-Anderson College

Johnathan M. Isom
B.S., 1979, Tuskegee University
M.D., 1984, Medical College of Wisconsin

Brooks Grahame Jackson
B.B.A., 1996, Transylvania University

Kristi Maria Jeans
B.B.A., 1996, The University of Memphis

Samantha Gayle Jernigan
B.S., 1993, The University of Tennessee at Knoxville

Saumil A. Kagalwala
B.E., 1990, Sardar Patel University
M.B.A., 1992, South Gujarat University

Sanjay B. Kedia
B.S., 1994, The University of Tennessee at Knoxville

Donna Marie Keel
B.S., 1995, Union University

Anthony Louis Kiepe
B.S., 1985, Memphis State University

Saffa Koja
B.A., 1994, Rhodes College

Cheng Sen Lim
B.S., 1996, Iowa State University

Michael L. Lindsey
B.B.A., 1992, The University of Mississippi

Jerry A. Long
B.B.A., 1988, The University of Toledo

Mark William Mathison
B.A., 1994, Kalamazoo College

Jason K. McCallum
B.S., 1993, The University of Tennessee at Knoxville

Russell Payson McDaniel
B.Acct., 1985, The University of Mississippi

John Edward McDowell
B.S.B.A., 1983, The University of Tennessee at Knoxville

Steven Glen McMillian
B.B.A., 1987, Memphis State University

Cynthia Ruth Meeks
B.A., 1996, Millsaps College

Roy B. Meerkamper
B.S., 1979, North Carolina State University
B.S., 1980, North Carolina State University

Praparat Naranuwat
B.S., 1995, Kasetsart University

Jeremy Marshall Nelson
B.A., 1994, The University of Tennessee at Knoxville

Maneerat Nimmanprutti
B.A., 1992, Thammasat University

Mary B. Oelman
B.S., 1982, Boston College
M.S., 1985, Boston University

Wayne Tindle Oliver
B.S.B.A., 1983, The University of Arkansas at Fayetteville

Alejandro Garcia Ordonez
B.S., 1984, Universidad Iberoamericana

James Lee Palmer
B.B.A., 1989, Memphis State University

Elizabeth Ann Perry
B.S., 1995, The University of South Alabama

Rita M. Pomtree
B.P.S., 1996, The University of Memphis

William Lorenz Pope III
B.B.A., 1988, Memphis State University

Marko Puljic
B.A., 1996, University of Zagreb

Praptika Raina
B.A., 1997, Rhodes College

Risa Dawn Ramsey
B.S.N., 1985, Arkansas State University

Rawls Barclay Ray
B.S., 1992, Memphis State University

Sujit K. Ray
B.C.E., 1980, Jadaupur University
M.A., 1984, The University of Windsor
Ph.D., 1987, Duke University

Jacqueline Stephanie Renaud
B.B.A., 1994, Baker University

James H. Rieniets, Jr.
B.A., 1991, Vanderbilt University

Daniel Christopher Romer
B.S.Ch.E., 1986, Christian Brothers College

Michael Kevin Sanderson
B.A., 1994, The University of Tennessee at Knoxville

Brenda Ann Schneider
B.A., 1996, Lewis-Clark State College

William Allen Shockley
A.S., 1983, ITT Technical Institute
B.S., 1988, The University of Tennessee at Knoxville

Russell Shoup
B.B.A., 1985, Western Michigan University

## MASTER OF BUSINESS ADMINISTRATION *(continued)*

Suraj Krishna Shrestha
B.S., 1990, Patan Multiple Campus
M.B.A., 1996, Shanker Campus

William T. Shurtz
B.S., 1991, Athens State College

Robert J. Shuster
B.B.A., 1985, Memphis State University

Pornchai Suksirinukul
B.E., 1992, Chulalongkorn University

Joseph Weizhe Tai
B.S., 1991, Brigham Young University
M.E., 1993, The University of Utah

Ray Steven Thomas
B.S., 1991, Southwest Missouri State University

Timothy C. Turner
B.B.A., 1992, Baylor University

Nancy Durley Webb
B.B.A., 1991, Memphis State University

Nathaniel Flint West
B.A., 1995, University of the South

Angela Kaye Whiteside
B.A., 1995, The University of Memphis
B.B.A., 1996, The University of Memphis

Lee Grace Wiggins
B.S., 1982, College of Charleston

Victoria Kelley Willis
B.B.A., 1992, Memphis State University

Shiro Yoshioka
B.A., 1993, Kansai Gaidai University

## MASTER OF SCIENCE

The candidates for this degree have majored in accounting, or business administration in the areas of finance, insurance, and real estate; management; marketing; real estate development or management information systems.

Donald A. Archbold
A.S.E.E., 1962, The University of Cincinnati
B.S.E.E., 1996, The University of Memphis

Shih-Hsi Chang
B.A., 1990, National Chen Kung University
M.B.A., 1995, The University of Memphis

Yongmei Chen
B.S., 1991, South China University

Barry E. Cummins, Jr.
B.S.B.A., 1991, Christian Brothers University

Matthew Thomas Dito
B.S., 1981, Northern Arizona University

Francis E. Fairley
B.S.E.T., 1986, Memphis State University
B.S.Ed., 1987, Memphis State University

Robert M. Forrest
B.A., 1975, Rutgers University
A.S., 1984, State Technical Institute at Memphis

Joseph Patrick Fracchia, Jr.
B.S., 1996, The University of Tennessee at Knoxville

Annette M. Hedblom
B.S., 1990, Oakland University

Angela Gail Holmes
B.B.A., 1993, Memphis State University

Russell L. Knox
B.B.A., 1983, Stetson University

Suyog Bhaskar Kulkarni
B.S.C.E., 1995, University of Pune

Susan Michele Lewis
B.B.A., 1988, James Madison University

Min Lu
B.S., 1984, East China University of Chemical Technology

Mary Christine Moore
B.S., 1993, The University of Maryland at College Park

Haseeb Mohammed Nomani
B.E., 1995, Osmania University

Bidhu Prakash
B.A., 1987, University of Delhi

Brahma Kumar Raina
B.Tech., 1972, Indian Institute of Technology
M.S., 1986, John F. Kennedy University

Ananchana Supatanont
B.S., 1993, Kasetsart University

Handojo Tjiong
B.A., 1985, Satyawacana Christian University
M.B.A., 1995, The University of Memphis

Chenping Tsou
B.A., 1990, Chinese Culture University

Karen Cherie Turman
B.S., 1993, Livingston University

Munnawar Mohamedali Versey
B.Com., 1989, University of Bombay
L.L.B., 1991, University of Bombay
M.B.A., 1994, The University of Central Florida

Phillip David Whittenberg
B.B.A., 1991, Memphis State University

Shan Zhong
B.S., 1994, Beijing University of Posts and Telecommunications

## GRADUATE DEGREES IN COMMUNICATION AND FINE ARTS

## MASTER OF ARTS

The candidates for this degree have majored in art history, communication or journalism.

Amy Catherine Barton
B.S., 1993, College of Charleston

Brett Everett Beatty
B.A., 1993, The University of Florida
B.A., 1994, The University of Florida

Betty Chiu
B.A., 1995, The University of Memphis

Peter James Curtis
B.A, 1991, Villanova University

Gregory Richard Cusack
B.A., 1988, Hobart College

Catherine Doris Cushinberry
B.S., 1996, Murray State University

Rocky Allan Dailey
B.S., 1994, South Dakota State University

Tuba Arlene Gökçek
B.S., 1993, Bilkent University

Anne Marie Law
A.A., 1989, Muskegon Community College
B.A., 1991, Western Michigan University

Dara Rae LeRoy
B.A., 1993, Lee College

Mary Ann Marazzi
B.A., 1991, The University of Northern Arizona

Gus Randall Morgan
B.S., 1994, Texas A & M University

Sue Lynn Perry
B.A., 1986, Memphis State University

David W. Seifert
B.A., 1975, The University of Missouri at Columbia

Virginia Stallworth
B.A., 1991, The University of Mississippi

Joyce M. Webb
B.A., 1993, LeMoyne-Owen College

Jonathan A. Weems
B.A., 1992, Henderson State University
M.A., 1996, The University of Memphis

## MASTER OF FINE ARTS

The candidates for this degree have majored in art or theatre.

Paul Thomas Beane, Jr.
B.S., 1994, Appalachian State University
B.A., 1994, Appalachian State University

Gary D. Bower
B.A., 1990, Louisiana Tech University

Jason Briggs Cormier
B.A., 1994, Rhodes College

Shawn Shelloy Crawford
B.F.A., 1984, The University of Mississippi
M.F.A., 1987, Carnegie Mellon University

Thomas Delaney
B.A., 1991, Indiana State University
B.F.A., 1991, Indiana State University
M.A., 1996, The University of Memphis

R. Sonin Lee
B.F.A., 1993, Memphis State University

James B. Minor
B.F.A., 192, Austin Peay State University

Virginia Allis Ralph
B.A., 1991, The University of Arkansas at Little Rock

Joel Patrick Rogers
B.F.A., 1995, Northern Kentucky University

Kevin Shaw
B.A., 1988, The University of Alabama at Tuscaloosa

Jack R. Slentz
B.A., 1994, The University of the Ozarks
M.A., 1996, The University of Arkansas at Little Rock

John Kevin Underwood
B.F.A., 1994, The University of Mississippi

## MASTER OF MUSIC

The candidates for this degree have concentrated in performance, music history, Orff Schulwerk, sacred music, pedagogy, music education, or jazz and studio music.

Matthew Bramlette Blake
B.M., 1995, East Carolina University

Jeffrey Keith Boga
B.A., 1990, Oberlin College

Roxy David DePue
B.M., 1992, The University of Akron

Elisabeth Carole Hayes
B.M., 1993 Lambuth University

Ernest W. Scarbrough, Jr.
B.M., 1996, Indiana University

Viara Dimitrova Sergueeva
Diploma, 1988, Plovdiv Academy of Music and Dance

Katherine Barnwell Sheppard
B.A., 1992, Florida State University

Stephen Dale Watson
B.M., 1994, The University of Tennessee at Martin

Sophie Mee-Yung Yoo
B.M., 1995, The University of Memphis

## GRADUATE DEGREES IN EDUCATION

### EDUCATION SPECIALIST

The candidates for this degree have placed emphasis on such areas of study as instruction and curriculum leadership, leadership and policy studies, higher and adult education, counseling and personnel services, or educational psychology and research.

Jo Anne Lancaster
B.A., 1974, The University of North Carolina at Greensboro
M.R.E., 1981, Mid-America Baptist Seminary

### MASTER OF ARTS IN TEACHING

The candidates for this degree have majored in instruction and curriculum leadership with emphasis in areas of early childhood education, elementary education, secondary education, or special education.

Leah Rebecca Allison
B.A., 1993, Memphis State University

Jennifer Ann Altherr
B.A., 1993, Memphis State University

Stephanie Sexton Anderson
B.A., 1992, Christian Brothers University

Dana Lynn Baker
B.S., 1986, Christian Brothers College

Kimberly Taylor Barksdale
B.F.A., 1994, Memphis State University

Mary Block Blair
B.A., 1990, Memphis State University

Lisa Michele Bonner
B.S., 1994, The University of Alabama at Tuscaloosa

William Patten Boykin
B.A., 1994, Auburn University

Jay D. Brittingham
B.S., 1982, Crichton College

Ashlee Castleman Brooke
B.S., 1995, The University of Tennessee at Knoxville

Samantha Brooks
B.B.A., 1991, Memphis State University

Latrell Denise Bryant
B.A., 1993, Memphis State University

Jean Bartlett Callahan
B.A., 1976, San Jose State University

Sharon Henson Carpenter
B.A., 1992, Jacksonville State University

Linda Gail Dandridge
B.S.H.E., 1977, Memphis State University

Amy Walls Daniel
B.A., 1991, Memphis State University

Bennetrious Dawn Easley
B.B.A., 1991, Memphis State University

Sandra K. Edscorn
B.A., 1995, Southern Methodist University

Shana Sanders Efaw
B.A., 1993, Memphis State University

Barbara J. Emery
B.S., 1971, Grove City College

Angela Woods English
B.B.A., 1987, Middle Tennessee State University

Deborah Coffin Foehring
B.A., 1973, Prescott College
M.S., 1979, Northern Arizona University

Pia Angelita Gardner
B.A., 1990, Western State College

Mitchel Adam Gertner
B.S., 1992, Temple University

Mary Carolyn Green
B.S., 1993, The University of Tennessee at Martin

Ashlee Dyane Grove
B.A., 1991, Memphis State University

## MASTER OF ARTS IN TEACHING *(continued)*

Donnylle Patrice Hampton
B.A., 1993, National University

Mekia E. Hearn
B.A., 1993, Memphis State University

Randy L. Johnston
B.B.A., 1990, Memphis State University

Ivonne Cristina Justus
B.S., 1993, The University of Notre Dame

Sarah Elizabeth Kaufman
B.F.A., 1996, The University of Memphis

Rachel Kenney
B.A., 1995, The University of Memphis

Wendy Marie Labon
B.A., 1991, Michigan State University

Lisa Annette Lampkin
B.A., 1990, Memphis State University

Paige P. Laughlin
B.A., 1992, The University of Tennessee at Knoxville

Robin A. Liebold-Fessler
B.A., 1991, Lynchburg College

Melissa Lovell
B.S., 1986, Arkansas State University

Kathleen LeHoty Lukas
B.S.B.A., 1979, The University of Houston at Victoria

Karen L. Luther
B.S., 1987, Freed-Hardeman University

Michael A. McDaniel
A.S., 1980, Roane State Community College
B.S., 1983, Austin Peay State University
M.A., 1996, Webster University

Robert Lee Miller
B.M., 1995, The University of Memphis

Patricia M. Morgan
B.A., 1990, Memphis State University

Gwendolyn Nicholson-Long
B.B.A., 1991, Memphis State University

Laura Bailey Osborn
B.A., 1993, The University of Mississippi

Carla Jeanne Parham
B.S., 1995, The University of Memphis

Timothy Loren Parrish
B.M., 1984, Memphis State University

Tangela Genene Powell
B.S., 1991, Rust College

Melissa Rhinehart Reynolds
B.P.S., 1989, Memphis State University

Darrin White Rose
B.S., 1988, The University of Tennessee at Knoxville

Amy Jean Ross
B.A., 1994, Sweet Briar College

Winston C. Rush, Jr.
B.B.A., 1989, Memphis State University

Carol Marie Schulz
B.A., 1996, The University of Wisconsin at Madison

Jennifer Susan Seessel
B.A., 1995, Christian Brothers University

Susan Douthitt Sims
A.S.C., 19878, Shelby State Community College
B.F.A., 1992, Memphis State University

Amy Carol Smith
B.S.B.A., 1991, The University of Tennessee at Martin

Bryan Scott Smith
B.A., 1995, The University of Tennessee at Knoxville

Jeremy C. Smith
B.A., 1994, The University of Memphis

Alicia Pointer Spurlock
B.B.A., 1985, Memphis State University
M.B.A., 1991, Memphis State University

Kelly S. Stalcup
B.S., 1988, Clemson University

Kimberly Warden Stein
A.A., 1991, Blinn College
B.S., 1995, Texas A & M University

Terri Linette Stephens
B.A., 1994, Washington University

Diane E. Stripe
B.F.A., 1980, Kent State University

Erika Lynn Swift
B.S., 1991, Southern University

Stacey Leigh Thompson
B.A., 1991, Memphis State University

Kristina Burchett Toombs
B.A., 1988, Indiana University of Pennsylvania

Elizabeth J. Whipple
B.B.A., 1982, Southern Methodist University
M.B.A., 1994, The University of Memphis

John Gregory Wright
B.A., 1990, Columbus College

Wendy Jane Wuerfel
B.S., 1984, Fairleigh Dickinson University
B.A., 1995, William Paterson College

## MASTER OF SCIENCE

The candidates for this degree have majored in the areas of consumer science and education, clinical nutrition, counseling and personnel services, educational psychology and research, instruction and curriculum leadership, human movement science, or leadership and policy studies.

DeBorah Williams Askew
B.B.A., 1979, LeMoyne-Owen College

Diane Elaine Bakalekos
A.S., 1988, Arkansas State University at Beebe
B.S.Ed., 1989, Harding University

Theresa Dehaine Bottoms
B.S., 1986, Union University

Jeanna K. Brandon
B.A., 1978, Memphis State University

Laurie Dawn Britt
B.S.Ed., 1994, The University of Memphis

Frechell Inez Brown
B.S., 1988, Memphis State University

Vicky Chandler Carlton
B.P.S., 1993, Memphis State University

Sandra Lynn Carter
A.S., 1992, Dyersburg State Community College
B.S., 1994, Memphis State University

Lynn Williamson Chambers
B.A., 1971, Middle Tennessee State University

Aron Biedenharn Coates
B.S., 1996, Louisiana State University

Mindy M. Creech
B.A., 1994, Memphis State University

Sherrill Marie Crow
B.S., 1994, The University of Iowa

Cynthia Daniel
B.S.Ed., 1979, Memphis State University

Rebecca Patrick Dapper
B.A., 1976, The University of South Florida

Cynthia Brooks Davis
B.S.Ed., 1992, Memphis State University

Shawn Michael Dee
B.S., 1996, The University of Tennessee at Knoxville

Cheri Devault
B.A., 1990, Baylor University

Shelia Faye Dodd
A.S., 1991, Jackson State Community College
B.S., 1993, Union University

Janice Amelia Drago
B.S., 1992, Memphis State University

Gregory P. Drozda
B.S.B.A., 1995, Marquette University

Michael W. Dubov
B.A., 1996, The University of Tennessee at Knoxville

Christy Ann Dunaway
B.S.Ed., 1991, Memphis State University

Joseph H. Estes
B.S., 1986, The University of Mississippi

Amy Fitzpatrick Ewing
B.S., 1996, Baylor University

Amelia Floyd
B.S., 1989, The University of Tennessee at Martin

Jennifer Leigh Fry
B.S., 1996, The University of Memphis

Eric Lee Gossick
B.S., 1996, The University of West Florida
B.S., 1996, The University of West Florida

Charlotte O'Bryant Grimm
B.P.S., 1992, Memphis State University

Andrea Wood Groth
B.A., 1987, Trinity University

Susan Elizabeth Gurley
B.S., 1996, Carson-Newman College

Alyson Leigh Hardy
B.A.Ed., 1997, The University of Mississippi

Stephen Mark Herriman
A.S., 1985, State Technical Institute at Memphis
B.S.Ed., 1994, The University of Memphis

Michael L. Hodum
B.S., 1992, Middle Tennessee State University

Daniel Hooper
B.S., 1986, Memphis State University

Amy Marie Horvath
B.S., 1994, The University of Southwest Louisiana

Travis Ryle Ireland
B.S., 1992, New Mexico State University

Randy J. Jelinek
A.A.S., 1978, North Dakota State School of Science
B.A., 1987, The University of North Dakota

J. Calvin Johnson, Jr.
B.S., 1986, Union University

Julia W. Johnson
B.S., 1986, Bethel College

Melissa Hearn Kennedy
B.S., 1995, Union University

Henry Shepherd Kenworthy
B.A., 1989, The University of Arkansas at Fayetteville

Kathleen McLoughlin Kenwright
A.S., 1977, Jackson State Community College
B.S., 1980, Memphis State University

Pauline Kyungshim Koh
B.A., 1993, Stanford University

Sheri L. Kuykendall
B.S.Ed., 1993, Memphis State University

## MASTER OF SCIENCE *(continued)*

Jamie Nicole Kyker
B.S., 1993, Carson-Newman College

John Duncan Langdon
B.A., 1996, Rhodes College

Johnie Lanois
B.A., 1973, Rhodes College

Pamela Legowski
B.S., 1996, Indiana University

Velma L. Varner Lofton
A.S., 1991, Dyersburg State Community College
B.S., 1993, The University of Tennessee at Martin

Kristin Marie Loria
B.S., 1995, Florida State University

LaTonya Artrice Lott
B.S., 1995, Jackson State University

Elizabeth Lenora Mathis
B.F.A., 1991, Memphis State University

Thomas Burchard Mathis
B.S., 1988, The University of Tennessee at Martin

Gail Anderson Mayo
B.S.Ed., 1988, Memphis State University

Bonnie McLain-Allen
B.L.S., 1995, The University of Memphis

Karen Logan McCormic
B.S., 1985, Memphis State University

Mary Verleetra Merriweather
B.S.Ed., 1993, Jackson State University

Dana Ellen Miller
B.S.Ed., 1995, The University of Georgia

Mary Jane Montgomery
B.S.B.A., 1986, The University of Arkansas at Little Rock

Mary Madeline Morrison
B.A., 1988, Memphis State University

Frederick Marvin Niell, Jr.
B.S., 1973, Memphis State University

J. Brian Norton
B.S., 1988, Union University
M.S., 1993, Illinois State University

Scott Bradley Ostrow
B.A., 1993, Rhodes College

Patricia R. Owens
B.S.Ed., 1971, Memphis State University

Patricia Ann Craig Pearson
B.S., 1978, The University of Tennessee at Martin
M.S., 1986, Memphis State University

Mark Edward Pepke
B.S., 1992, Spring Hill College

Donna R. Petrie
B.S., 1991, Oral Roberts University

Sandra Kaye Waddell Pittman
B.S.Ed., 1980, Memphis State University

Courtney Lynn Poole
B.A., 1996, Rhodes College

Margaret Elizabeth Porter
B.S.Ed., 1990, Memphis State University

Holly Marie Prink
B.A., 1990, Memphis State University

John Chandler Prosser III
B.B.A., 1995, The University of Memphis

Jennifer Michelle Roberts
B.S., 1992, Memphis State University

Linda Prudhomme Roper
B.S.Ed., 1972, Memphis State University

Bradley Floyd Schleppi
B.A., 1993, Campbell University

Susan Marlene Schmidt
B.S., 1995, Appalachian State University

Lisa Ann Shepherd
B.S., 1996, Harding University

Barbara Lindsey Smith
B.A., 1961, Memphis State University

Susan Whitten Snodgrass
B.S., 1990, Georgetown University

Amy Somerville
B.S., 1994, The University of Memphis

Sue Sheffield Stalcup
B.A., 1975, Memphis State University
M.S., 1984, Memphis State University

Sherry Sumara
B.S., 1990, The University of Tennessee at Martin

Angela Tatem Sweeney
B.S., 1996, Mississippi State University

Cynthia E. Tittle
B.F.A., 1988, Memphis State University

Carolyn Ann Waddell
B.S., 1982, Lee University

Toni E. Wardell
B.S., 1991, Memphis State University

Cynthia A. Warren
B.A., 1989, Memphis State University

# GRADUATE DEGREES IN ENGINEERING

## MASTER OF SCIENCE

The candidates for this degree have majored in civil engineering, electrical engineering, industrial & systems engineering, biomedical engineering, mechanical engineering or engineering technology.

Karen Leigh Crutchfield
B.M.E., 1996, Georgia Institute of Technology

Steven Michael Dunstan
B.S., 1993, Iowa State University

Joe William Ferguson
B.S., 1992, Auburn University

Samuel Alberto Fontes
B.S., 1989, The University of Liberia
M.S., 1994, Memphis State University

Stephanie Salyers Ivey
B.S.C.E., 1996, The University of Memphis

Smitha Jammi
B.E., 1996, Osmania University

Sied William Janna
B.S., 1995, The University of Memphis

Vaidyanathan Krishnamurthy
B.E., 1995, The University of Madras

Renée Laborde Metcalfe
B.S.Ch.E., 1983, Louisiana State University

John K. Nichols
A.S., 1981, Northwest Mississippi Community College
B.S.E.T., 1994, The University of Memphis

Jeffry S. Nyman
B.S.M.E., 1996, The University of Memphis

Jitendra N. Patel
B.S.E.E., 1992, Memphis State University

Meri Kaye Reeder
B.S.E.T., 1997, The University of Memphis

Paul Andrew Schwartz
B.S.M.E., 1991, Christian Brothers University

Jaideep Tolani
B.E., 1994, The University of Bombay

Deepa Venkitaraman
B.S., 1995, Bangalore University

Kandita Horne Waller
B.S.C.E., 1996, The University of Memphis

Richard T. Warren, Jr.
B.S.M.E., 1989, Memphis State University

Stanford Erwin White, Jr.
B.S.C.E., 1965, The University of Tennessee at Knoxville

Venkataramana Yalamanchili
B.E., 1991, Osmania University

Lian Zhu
B.S., 1992, Wuxi Institute of Light Industry

# THE SCHOOL OF AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY

*Dean Maurice I. Mendel, Ph.D.*

The School of Audiology and Speech-Language Pathology provides students with the fundamentals of communication processes and disorders that provoke critical thinking and problem solving. At the **master's level,** the program places emphasis upon theoretical and applied aspects of communication disorders that prepare graduates for service provision careers within the field and for further graduate study. At the **doctoral level,** the program emphasizes the theoretical and applied aspects of communication disorders that prepare graduates for academic research and teaching positions within the field and for post-doctoral graduate study. The program is accredited by the American Speech-Language-Hearing Association. We are proud of the following graduates:

## MASTER OF ARTS

Kathleen Clemence Ambuehl
B.A., 1996, The University of Alabama

Amanda Gray Ashby
B.A., 1996, The University of Tennessee at Knoxville

Lauren Elizabeth Baird
A.A., 1994, Mississippi Delta Community College
B.A., 1996, The University of Mississippi

Traci Lynn Barnes
B.A., 1995, The University of Maryland

Aimee Marie Cary
B.S.Ed., 1996, The University of Virginia

Stacy L. Colvett
B.A., 1996, Harding University

Rachael Laura Donnelly
B.A., 1996, Harding University

Dana Melinda Duke
B.A., 1996, Louisiana Tech University

Laura Elizabeth Free
B.S., 1996, Appalachian State University

Brenda Young Hale
B.A., 1995, Abilene Christian University

Catherine Elaine Helkey
B.A., 1996, Ohio State University

DeAnna L. Helmick
B.A., 1996, Northeast Louisiana University

Shannon Leigh Hyland
B.S., 1996, The University of South Alabama

Heather Dawn Ipock
B.A., 1996, The University of Tennessee at Knoxville

Lee Palmer Johnson
B.A., 1996, The University of Tennessee at Knoxville

Rebecca E. Johnson
B.A., 1996, The University of Mississippi

Carrie Lynn Keckley
B.A., 1996, Indiana University

Mary Chris Krapfl
B.A., 1996, The University of Iowa

Kimberly Ann Morgan
B.A., 1996, The University of Tennessee at Knoxville

Bonnie Eaton Sirko
B.S., 1996, Middle Tennessee State University

Carrie Rae Solin
B.A., 1996, The University of Florida

Gaye Michelle Stewart
B.A., 1995, The University of Alabama at Tuscaloosa

LeeAnn Sudano
B.A., 1995, The University of Florida

Holly Carolyn Williams
B.A., 1995, The University of Florida

## CECIL C. HUMPHREYS SCHOOL OF LAW

*Dean Donald J. Polden, J.D.*

The faculty of the School of Law is proud to present for conferral of the Juris Doctor degree the men and women who have successfully met all of the requirements for graduation as established by the School of Law. These graduates are not only prepared to enter into the practice of law at this time, but they are prepared for a lifetime of leadership in the legal profession. The School of Law endeavors to inculcate in each graduate a sense of responsibility to improve the providing of legal services to all persons and segments of society. Above all, the School of Law endeavors to impress upon each graduate the necessity for maintaining high ethical standards which are expected of lawyers in today's society. These graduates are entering a profession that is vital to the preservation of a free and democratic society, and they are well prepared for the challenges that lie ahead.

Kelly Lynn Agee
B.A., Rhodes College, 1993

William Lee Allen, IV
B.A., University of South Florida, 1995

Mike Anderson
B.S., Middle Tennessee State University, 1987

Letitia G. Baldwin
B.A., Union University, 1994
B.S., Union University, 1994

Russell S. Baldwin
B.A., Murray State University, 1995

Sebastian John Balliro
M.S., The University of Memphis, 1995
B.S., Villanova University, 1993

Michael Joseph Baloga
B.A., The University of Memphis, 1994

Michael J. Banks
B.S., The University of Tennessee, Knoxville, 1994

Robyn M. Beale
B.A., The University of Memphis, 1995

Jeremy Todd Bergstrom
B.B.A., University of Wisconsin, Milwaukee, 1995

Arda M. Beskardes
B.A., Ankara University, 1995

Douglas Neil Blackwell, II
B.S., Middle Tennessee State University, 1994

John Henry Bledsoe, III
B.A., Samford University, 1995

James E. Blount
B.A., Rhodes College, 1994

Serge Etienne Boheme
B.A., The University of Memphis, 1994

Ross Allan Boswell
B.B.A., The University of Memphis, 1995

Brenda Arleta Boudreaux
M.S., Northwestern University, 1981
B.A., Westmont College, 1975

Chad Nathan Boudreaux
B.A., Baylor University, 1995

Kimberly Lynn Bowden
B.B.A., The University of Memphis, 1994

Germaine R. Braun
B.A., Vanderbilt University, 1995

Kennard Brown
B.A., The University of Memphis, 1988

Brett Anderson Burrell
M.B.A., University of Mississippi, 1995
B.S., Tennessee Technological University, 1993

Emily Brooke Campbell
B.A., The University of Tennessee, Knoxville, 1994

Brett Ryan Carter
B.S., The University of Tennessee, Knoxville, 1994

Samuel Keenan Carter
B.S., Middle Tennessee State University, 1995

Robert Lee Case
B.A., University of Florida, 1995

Ronald Theodore Catelli
B.A., St. Thomas University of Villanova, 1992

## CECIL C. HUMPHREYS SCHOOL OF LAW *(continued)*

Tony Andrew Childress
B.S., The University of Tennessee, Martin, 1992

John F. Cliff
B.A., Salisbury State University, 1991

Adam Noah Cohen
B.A., Indiana University, Bloomington, 1995

Craig Creighton Conley
B.A., The University of Tennessee, Knoxville, 1993

Carolyn Virginia Counce
B.S., University of Texas, Austin, 1993

Dinah Daley
B.A., Middle Tennessee State University, 1994

Cameo Elise Davis
B.S., Florida State University, 1995

Ricky Joe Deal
B.B.A., Austin Peay State University, 1995

Angela Marie Dixon
B.S., Tennessee State University, 1995

Marcy Lee Dodds
B.A., The University of Tennessee, Knoxville, 1995

Katrina Unquinette Earley
B.A., The University of Memphis, 1994

Brian Shannon Faughnan
B.A., Rhodes College, 1995

Mark Andrew Fulks
M.A., The University of Tennessee, Knoxville, 1994
B.S., East Tennessee State University, 1991

Samuel Jonathan Garrett
B.A., University of Kansas, 1993

Lucian Downs Geise
B.A., The University of Memphis, 1993

Edwin Gregory Gilluly, Jr.
B.A., The University of Memphis, 1995

Robert Hayes Gowen
B.A., Loyola University, New Orleans, 1994

William G. Grammer
B.A., St. Leo College, 1995

Mitchell Seth Greenberg
B.A., University of Florida, 1993

Randi Yvette Greene
B.A., Vanderbilt University, 1994

Heather R. Gunn
B.A., The University of Tennessee, Knoxville, 1995

Joe David Hamblen
B.A., The University of Memphis, 1995

Joseph Steuterman Hardison
B.A., Rhodes College, 1994

James David Harper
B.A. University of Mississippi, 1994

Andra Jean Hedrick
B.A., Indian University, 1995

Melissa Kelly Helton
B.S., Birmingham Southern College, 1992

Shannon McGhee Hernandez
M.A., University of Texas, Austin, 1992
A.B., Princeton University, 1988

James Anthony Hewitt
B.A., The University of Tennessee, Chattanooga, 1994

Jerry Wayne Higginbotham, Jr.
B.S., The Citadel, 1994

Geoffrey M. Hirsch
B.A., University of Pennsylvania, 1992

Lee Angela Holcomb
B.A., Rhodes College, 1991

Elizabeth Maria Hollingsworth
B.B.A., The University of Memphis, 1995

Kerissa Smith Hollis
B.A., Mississippi State University, 1990

Stacy Armstrong Ingle
B.A., The University of Tennessee, Knoxville, 1994

Enghry Kathryn Jewell
B.A., The University of Memphis, 1995

Christian Scott Johnson
B.A., The University of Tennessee, Chattanooga, 1995
B.S., The University of Tennessee, Chattanooga, 1995

Earl Frank Johnson
B.A., The University of Memphis, 1992

Jennings Hutson Jones
B.S., Washington and Lee University, 1995

Holly Melinda Judd
B.B.A., The University of Memphis, 1995

Jakelyn K. Karabetsos
B.A., University of Wisconsin, Parkside, 1995
B.S., University of Wisconsin, Parkside, 1995

Gary Christopher Kelly
B.A., University of North Carolina, Charlotte, 1994

Shanicee Lynn Knutson
B.A., University of Nebraska, 1995

Saffa Koja
B.A., Rhodes College, 1994

Kim Koratsky
B.A., Sangamon State University, 1993

Scott A. Kramer
B.A., Washington and Lee University, 1995

Timothy Brian Krueger
B.B.A., Western Michigan University, 1990

Kimberly Sue Levi
B.S., Southwest Missouri State University, 1994

Daniel Scott Lovett
B.A., The University of Tennessee, Chattanooga, 1990

Bobby F. Martin, Jr.
B.A., The University of Memphis, 1994

Michael Mark McAdams
B.A., College of Charleston, 1994

Barry Lynn McGraw
B.S., David Lipscomb University, 1995

John Lyons Meadows
M.A., The Claremont Graduate School, 1994
B.A., Vanderbilt University, 1991

Dean Joseph Merten
B.A., University of Central Florida, 1995

Jason Matthew Miller
B.S., David Lipscomb University, 1993

Carla D. Mitchell
B.A., Angels State University, 1993

John J. Morse
B.B.A., The University of Memphis, 1993

Chaundra Denise Mosley
B.A., Spelman College, 1995

Kimberly Dawn Myers
B.A., East Tennessee State University, 1990

Evan David Nahmias
B.S., The University of Tennessee, Knoxville, 1994

Roberta Michele Nevil
B.A., Bellarmine College, 1995

Michael E. New
B.A., Davidson College, 1995

Gary Howard Nichols
B.A., The University of Memphis, 1992

Ashley Swain Old
B.S., Christian Brothers University, 1995

Erik H. Olson
B.A., University of Georgia, 1994

Frederick Lee Ortwein
B.A., The University of Tennessee, Knoxville, 1995

Joseph Robert Pailthorpe
B.S., Kennesaw State College, 1994

Robert L. Parris
B.S., Middle Tennessee State University, 1995

H. Brent Patrick
B.A., The University of Tennessee, Knoxville, 1995

Paul Christopher Peel
B.A., The University of Memphis, 1993

Todd Wesley Pennington
B.A., The University of Memphis, 1995

Tina Lum Perrusquia
B.A., Christian Brothers University, 1991

Michelle Renee Poland
B.A., The University of Tennessee, Knoxville, 1994

Scott Michael Robbins
B.S., The University of Tennessee, Knoxville, 1995

Arletra Chantelle Roberson
B.A., University of the South, 1995

Jerry Don Roberts
B.S., Southern Illinois University, 1995

Michael Damian Rohling
B.A., Loyola University, 1994

Andrew Thomas Rosdahl
B.A., Gonzaga University, 1995

Justin Michael Ross
B.A., Rhodes College, 1995

Matthew Joseph Ross
B.S., The University of Tennessee, Martin, 1994

## CECIL C. HUMPHREYS SCHOOL OF LAW *(continued)*

Laura Lillian Sanford
B.A., University of New Orleans, 1994

Steven Michael Self
B.A., Southern College, 1994

Andrew Vincent Sellers
B.S., David Lipscomb University, 1993

Randall Eugene Sermons
B.A., Rhodes College, 1986

Leah Kelly Shearin
B.B.A., Lambuth University, 1995
B.S., Lambuth University, 1992

John Nichols Shelton
B.A., Middle Tennessee State University, 1995

Michelle A. Skelton
B.S., The University of Tennessee, Martin, 1995

Stephen Gregory Smith, Jr.
B.A., Rhodes College, 1995

Curt Reid Soefker
B.S., Southern Methodist University, 1993

John Michael Spain
B.A., Birmingham Southern College, 1992

Karen Helen Stachowski
B.S., Mississippi University for Women, 1992

Stephen Scott Stone
B.S., Florida State University, 1994

Joshua Glenn Strickland
B.A., The University of Memphis, 1995

Joel Patrick Surber
B.S., University of North Texas, 1994

Kevin Lewis Sybert
B.S. Greenville College, 1987

Alisa Simmons Tate
B.A., The University of Memphis, 1994

Heather Walters Thompson
B.A., Oberlin College, 1992

Robert Eric Thornton
B.A., The University of Tennessee, Knoxville, 1995

Stephanie Shalene Trent
B.A., The University of Tennessee, Knoxville, 1991

Allison M. Tweel
B.A., The University of Tennessee, Knoxville, 1994

Kelli Gregg Vecera
B.A., Texas A & M University, 1995

Gail Ann VerMaas
B.S., Tennessee State University, 1993

Glenn Keith Vines, Jr.
B.A., Tusculum College, 1995

Milette Elise Webber
B.A., Rollins College, 1993

Bryan Keith Williams
B.A., David Lipscomb University, 1995

Margaret Michele Williams
B.A., University of North Carolina, Charlotte, 1994
B.A., University of North Carolina, Charlotte, 1993
B.S., University of North Carolina, Charlotte, 1993

Beth Elana Willis
B.S., David Lipscomb University, 1994

Caroline Carmichael Wilson
B.S., Vanderbilt University, 1995

Angela K. Dorsey Yates
B.A., Marshall University, 1995

## THE LOEWENBERG SCHOOL OF NURSING

*Dean Toni Bargagliotti, DNSc.*

The primary function of the School of Nursing is to offer a program of study designed to prepare students for careers in professional nursing. As a part of a comprehensive university, the School of Nursing is dedicated to the development of scholarship in nursing and to providing services supportive of the institutional mission. The School of Nursing is committed to the following purposes: (1) Provide a curriculum leading to the degree of Bachelor of Science in Nursing essential to beginning professional practice and graduate study in nursing; (2) Promote the intellectual, personal and professional development of students by offering a curriculum which combines a strong liberal education with the professional major; (3) Provide a plan of study with flexible options that are responsive to the individual learner's needs; (4) Encourage the use of opportunities available in a comprehensive university setting to foster values, attitudes and personal qualities essential to living a fulfilling life and comtributing to society; (5) Produce graduates who demonstrate competence in conceptual, functional and interpersonal skills basic to beginning professional nursing practice in a variety of settings. (7) Prepare graduates who assume leadership roles to effect change for a healthy society. The program is accredited by the National League of Nursing.

## BACHELOR OF SCIENCE IN NURSING

Jennifer Denise Smith, *summa cum laude*

Stephanie S. Yau, *magna cum laude*

Amy Diane Arnold, *cum laude*
Bonnie Crane Beasley, *cum laude*
Rachelle Rosanna Coelho, *cum laude*
Darin Allen Frye, *cum laude*
Kerry Maureen Hannifin, *cum laude*
Kathleen Williams Leach, *cum laude*
Donald Patrick Milam, *cum laude*
Kristen Leigh Morgan, *cum laude*
Alice Evans Morrell, *cum laude*
Miriam Kay Morrow, *cum laude*
Rebecca Willie Thompson, *cum laude*
Cynthia Helen Wagner, *cum laude*

Yvette Louise Acquaye
Christine Marie Batts
Christopher Michael Bell
Brandon Bishop
Amy Kristine Blair
Dee A. Blakney
Scott Andrew Bluerock
Amy L. Burch
Katherine Young Chaffin
KaShunder Dennis
Millicent Fitzpatrick Dunn
Adryan Ange Emion
LaToya Cheriece Ester
Galina Fayner
Ptosha Lolita Ford
Shannon Williams Glenn
Kelly Ann Gray
Stephanie Lehwald Gurbuz
Vicky Renae Hatcher
Shana Lvone Luker
Stacy Marie Morisoli
Thelma L. Musa
Dawn Denise Orange
Lisbeth Ashley Overton
Andrew Taylor Polatty
Cynthia Michelle Rucker
Michelle La'Shun Rush
Susan Michelle Underwood
Gretchen Ann Vollman
James Kevin Webb
Melanie Minton Weber
Meredith A. White
LaQuanda Michelle Williams
Marcus Blaine Williams

## THE UNIVERSITY COLLEGE

*Dean H. Ramsey Fowler, Ph.D.*

As The University of Memphis' college of lifelong learning, University College works with students on the development of individualized and interdisciplinary programs and/or with students whose schedules and places of residence inhibit or prevent them from completing courses on the main campus. Through Bornblum Judaic Studies, it presents the rich intellectual and cultural traditions of the Jewish people within the contexts of world cultures. The Paralegal Studies program offers baccalaureate professional training. And finally, through its division of Baccalaureate Programs, it offers students the opportunity to develop and complete individualized and interdisciplinary concentrations within the Bachelor of Liberal Studies and the Bachelor of Professional Studies degrees.

## BACHELOR OF PROFESSIONAL STUDIES

Sherry M. Edmundson, *magna cum laude*
Kelly Anne Holloman, *magna cum laude*
Joe Hutchison, *magna cum laude*
Terry W. Phelps, *magna cum laude*
Myra G. Yeatman, *magna cum laude*

Laura Michelle McCampbell, *cum laude*

Joseph Frederick Atkinson
Carl Virtue Campbell, Sr.
Tejal Chuahan
Tara Lasha Echols
Stacie Lynn Ellis
Barbara E. Grau
Jeremy B. Jones
Titile A. Keskessa
Michelle Charlette Martin
William Glenn Owens, Jr.
Frances Lynette Stockard
Mathew Gerald Wade

## BACHELOR OF LIBERAL STUDIES

Virginia M. Alexander, *summa cum laude*
Elise Anne Hudson, *magna cum laude*

Jessica Lee Abell, *cum laude*
Charles Edward Long, III, *cum laude*

Lorraine Allen
Lawrence Bradley Owen
Sonja DuBois Walker
Willie Jerome Wilson

# THE HERFF COLLEGE OF ENGINEERING

*Dean Richard C. Warder, Jr., Ph.D.*

The Engineering College's function is to provide education and research opportunities in the principal fields of engineering and engineering technology for the benefit of the industries and agencies of the metropolitan area, the state, and the nation. This purpose is accomplished by providing professional education in the principal fields of engineering, education in the major areas of four-year engineering technology, and graduate education in all areas. The programs in engineering and engineering technology are accredited by the prestigious Accreditation Board for Engineering and Technology. The following are the degrees offered with the appropriate concentrations within the respective areas:

## BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Dreama Ellen Doolittle, *magna cum laude*

David Scott Adams, *cum laude*

Carter Branham Snow Bagley

Smith Bennie Benson

Julie Christine Etherton

Thomas Christopher Sander

Robert Lenard Smith

Charles William White

## BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Jiang Chen, *magna cum laude*

Brian Christopher Laskey, *magna cum laude*
(with honors in Electrical Engineering)

Timothy Lee Gregory, cum laude

Christopher Frederick Lewis, cum laude

Feng-Chun Chen

Brian Keith Fleming
(with honors in Electrical Engineering)

Erik Jason Lewis
(with honors in Electrical Engineering)

Joseph John Lindula

Joseph C. Perkins

Scott Christopher Wyatt
(with honors in Electrical Engineering)

## BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Jonathan Browning Jackson, *magna cum laude*

William Edgar Callahan, *cum laude*

Jeffrey Warren Beale
Bryan Trent Hall
Angel M. Harris
Sigmund V. Hurd
Bobby James McVay
Walter Henry Murphy
Jeremiah Emmanuel Watson
Maryam Weed
Eric Thomas Wildman

## BACHELOR OF SCIENCE IN ENGINEERING TECHNOLOGY

Charles Bryan Callahan, *magna cum laude*

Keith Matthew Kinnane, *magna cum laude*

Derek Todd West, *magna cum laude*

Edward Bowyer Arnold, *cum laude*

Lawrence Earl Bins, *cum laude*

Wanda Jean Booker-Wade, *cum laude*

David Todd Bramuchi, *cum laude*

Theodore Francis Van Brunt, *cum laude*

Stacy D. Alexander
Cherlyn Lanell Caswell
Thomas Nelson Dearen
Marshall Scott Duncan
George Rada Faddoul
Gifford B. Fleming
Timothy Nathaniel Garrett
Angela Denise Green
Derrick L. Holman
Howard Lorenzo King
Barry Less
Chadwick James Lindsay
Koric Leon McIntyre
Evangelo Morris
John Anthony Owens
Jason William Patterson
Joseph Dewayne Selvig
Reginald O. Tate
Justin Watson Tipton
Grant Alan Van Bibber
Brandy Jay Whisler

## THE COLLEGE OF EDUCATION

*Dean Nathan L. Essex, Ph.D.*

The College of Education pursues six stated goals. One goal is "to provide preparation programs that produce teachers and certain other professional personnel sufficient in quantity and competence to help meet the needs of the state, region, and nation."

Undergraduate programs provided by the College of Education lead to the Bachelor of Science in Education.

Degree programs consist of three basic components. General Education courses comprise approximately 45% of each degree program. Professional courses make up from 25% to 40% of the total requirements, depending on the particular program followed. The remaining portion is used to develop one or more specializations.

In addition to prescribed courses, graduates of the various degree programs are required to meet criteria related to personal and professional fitness for their chosen careers. Field-based laboratory experiences are included in all teacher preparation programs in the College.

### BACHELOR OF SCIENCE IN EDUCATION

Sally Michelle Martin, *summa cum laude*
Brandy Lee Montambo, *summa cum laude*
Heather Renee Newlon, *summa cum laude*
Andrea Rhea Sehar, *summa cum laude*
Emily Elizabeth Smith, *summa cum laude*
Jennifer Michelle Stinnett, *summa cum laude*

Neal Louis Asbury, *magna cum laude*
Jennifer Reed Carter, *magna cum laude*
Jacqueline Ann Marie Daughtry, *magna cum laude*
Jennifer Lynne Fiedler, *magna cum laude*
Melissa Whitman Fogaros, *magna cum laude*
Susan Diane Franks, *magna cum laude*
Jeanie Lynn Horn, *magna cum laude*
Rhonda Faye Houston, *magna cum laude*
Carrie Michele Johnson, *magna cum laude*
Jeremy Charles Melton, *magna cum laude*
Jennifer Blair Pizzirusso, *magna cum laude*
Christy Michelle Robertson, *magna cum laude*
Celia Strang, *magna cum laude*
Lorie Lynn Sweeney, *magna cum laude*
Amy Katrina Turner, *magna cum laude*
Heather Stone Wansley, *magna cum laude*
Marita Ann White, *magna cum laude*

Brandi Lynn Bell, *cum laude*
Zuleika Justine Bernard, *cum laude*
Elizabeth Ash-Leigh Blanchard, *cum laude*
Teresa Ann Boren, *cum laude*
Norma Sue Bratton, *cum laude*
Jessica Susanne Harden, *cum laude*
Karen Lynn Hicks, *cum laude*
Shannon Clare Langellier, *cum laude*
Melinda Darlene Lemmons, *cum laude*
Teresa Gayle McLemore, *cum laude*
Delia Catherine Moran, *cum laude*
Mary Catherine Morris, *cum laude*
Kara Ann Murphy, *cum laude*
Lynn Cecille Reed, *cum laude*
Bethany Cohn Sansone, *cum laude*
Lynda Kathryn Sharp, *cum laude*
Kami Lynne Shoffner, *cum laude*
Sandra Smith Stepter, *cum laude*
Heather Elizabeth Stovall, *cum laude*
Patricia Ann Thomas, *cum laude*
Reta Carol Sutton, *cum laude*
Rebecca Walton Thomas, *cum laude*
Rebecca Carol Surrette York, *cum laude*

## BACHELOR OF SCIENCE IN EDUCATION *(continued)*

Laura G. Aaron
Edward Anthony Allen
Daysha Leigh Anderson
Dorothy H. Ayers
Heather Leigh Baldwin
Ryan Ray Ballard
Sammi Michelle Bass
Kecia June Bondurant
Deborah Richelle Boren
Stephanie Spangler Boudreaux
Amy Marie Boutwell
Linda Darnell Britt
Stephanie Nicole Brown
Alisa Kaye Bruchman
Elizabeth Marie Burchfield
Walter Winn Burrell
Tasha LaShaye Burrow
Nancy Kathleen Cantrell
Marshé Latreece Carter
Keith Demond Cobb
Gwendolyn Renee Conaway
Carolyn Stafford Cooke
Cynthia Ruth Copeland
Jennifer Marie Cordell
Ashley Elaine Creech
Kevin E. Cunningham
Dawn Eldred Davis
Holly Ragland Davis
William Michael Davis
Shantrell Kenyatta Dickerson
Varonda Eunise Dockery
Emily Faye Duncan
Jennifer Regan Fedric
Jere Joe Forrest
Kimberly Paige Fort
Colin Graham Foster
Robert Foust
Fonda L. Fracchia
Donald C. Gengenbach
James Derek Gilbreath
Hallie Elizabeth Greenwald
Kimberly Dawn Grimes
Laura G. Grasela
Rachel Wendy Haire
Laura Beth Halbert
Jolanda Sue Hamm
Joyce Renea Harrison
Jan Marie Harvey
Samantha Jane Herbert
Paula Diane Herron
Lisa Hill
Suzanne Marie Hopkins
Louis A. Howard
Ken Pernell Irvin
Joy Katherine Jackson
Melanie Jean Jackson
Stephanye LaVerone Jimerson
Anthony D. Johnson
Amy Lynn Kelly
Anitra Rochelle Kinsey
Angie Carol Kuhstoss
Bonny Ann Lawry
Jeremie Elaine Lefler
Amanda Brooke Locke
Bennie Lockett
Carrie Canerdy Lockett
Elizabeth Ann Marchini
Kathy Temple Mason
Lori Renee Matthews
Anita Lynn Mays
Shelly Angela McCutchen
Stacey Elizabeth McCutchen
Jocelyn Denise McDonald
Carey Leigh McMahan
Wendy Gail McWhirter
Christopher Scott McWilliams
Rochelle Antoinette Miller
Michelle Maire Mineweaser
Stephanie Denise Mitchell
Chester Lee Morgan
Nicole Latrease Murry
Kristee Sharmeen Niter
Heather Keeney Smith
Charles Douglas Oldham
Kimberly Kae Pappin
Debbie Stovall Parkinson
Danielle Marie Patrick
Shawanda Doris Perkins
Debbie Jeannine Phillips
Melanie Ann Porter
Tonya Lynn Porter
Kelly Diane Powell
Kristin Lynn Powers
Erica Lynn Prigg
Sandy Renee Richerson
Shannon Lee Ricks
Willie Delois Riley
Jeanie Fletcher Rittenberry
Lytisha Deyon Robinson
Rita Charity Rogers
Angela Desirée Rosamond
Ryan Michael Roskelly
Justus Brooks Scott
Sherry Renee Sharber
Jean Sargent Shearin
Marti Elizabeth Shelton
Elizabeth Ann Sloan
Jason E. Smiley
Heather Keeney Smith
Jennifer Diane Smith
Lisa Michelle Smith
Janet Marie Snee
Tracy Elaine Southall
Ebony Tamara Standifer
Andrea Travis Stempel
Michelle Lee Stewart
Terri Lee Swain
Armarcus Duron Sutton
Belinda Ann Thompson
Marilyn Fant Tillman
Melissa Anne Trimmer
Christina L. Tucker
Stephanie Renee Tucker
Tim Tummins
Mary Elizabeth Turner
Leigh Ashley Umphress
Whitney Kraemer Vaughan
Mary Ann Waddell
Robin Anne Waddell
Kari Schildknecht Wanzer
Renita Jill White
Chad Edward Whitlock
Frederick Lemont Willis
Chasity Shannon Wimberley
Elizabeth Denice Woodard
Alice Erma Wooten
Veronique Toombs Worlds
Elke Sheree Wright
Kay Suber Yarbro
John Brown Zubiaté

# THE COLLEGE OF COMMUNICATION AND FINE ARTS

*Dean Richard R. Ranta, Ph.D.*

The College of Communication and Fine Arts is ultimately centered on visual and audible symbols whose rational and emotional values it is the mission of the College to create and explore. In the belief that perception is largely shaped by experience, the College of Communication and Fine Arts offers a range of symbolically rendered experiences, both individual and collective, in the hope of broadening and sensitizing the perceptions of its students.

Through its various professional courses of study, it prepares students to work toward careers in the fine or applied arts, communication, or the performing arts, whether as practitioners, teachers, artists, or consultants. The College offers three degrees by which to accomplish its purposes:

## BACHELOR OF ARTS

Candidates for the oldest of the traditional baccalaureate degrees are students who have majored in art history; journalism with concentrations in either advertising, broadcast news, public relations, or news editorial; or communication with concentrations in broadcast and electronic media, communication, or film and video production.

Vicki L. Clift, *summa cum laude*

Stacey Jo Petschauer, *summa cum laude*

Cynthia Michele Butchee, *magna cum laude*
Scott Harrison Crain, *magna cum laude*
Barbara Dawn Ezekiel, *magna cum laude*
Philip Charles Hood, *magna cum laude*
Heather Denise Jennings, *magna cum laude*
Alexandra Catherine Martin, *magna cum laude*
Kathryn Ann Schwie, *magna cum laude*
Amber Jodene Seidel, *magna cum laude*
Michelle O'Neill Thoda, *magna cum laude*
Heather Marie Wakefield, *magna cum laude*
Jody Lowery Waldo, *magna cum laude*
Amy Melissa Webster, *magna cum laude*

Dorothy Renée Gautreaux, *cum laude*
Victoria Marie Greer Loving, *cum laude*
Brian Mark Strickland, *cum laude*
Pepper Eulanda Webster, *cum laude*

Allison Diane Alden
Rochelle Latrice Barkley
Jane Walker Barnwell
Theresa Anne Bechard
Tiffany Michelle Bellafant
Benjamin Richard Brewster
Kyshia TaTonya Carey
Dianna Louise Dearen
John Moss Denman
Shawna Laine Doty
Jonathan Alan Douglas
Thomas Ashley Dusenberry
Daren Wayne Eggert
Tammie Lynne Ford
Sunrise Starr Gervais
Kimberla Renee Gibbs
Jeffrey Lynn Goggans
Brian Patrick Haas
Stacey Smith Habans
Ana Maria Heros
Chad Allen Holland
Robert Paul Holmes
Lisa Reneé Holt
Charles Edward Hudgens
James Clayton Keller, III
John Christopher Kobernus
Sherra Michelle Koerselman-Meyers
Lynsey Elizabeth LaPointe
Christina Renea Leathers
Katrina Latriece Lester
Emily Jane Lofton
Julie Carole McCullough
Jared Carroll McStay
Amy Dominique Molinari
Brandon Wayne Moses
Laura Catherine Nelson
Courtney Leigh Payne
Casey Shane Perkins
Kristieve Lipford Ransom
Leah Sing Rawson
Walter Harold Rein, Jr.
Mark E. Rives
Chasity Britt Robinson
Sara Kate Saunders
Brenda Dollahite Schlachter
Detria Michelle Seawood
Mark Christopher Simmonds
Danny Glenn Smith
Davida Renea Smith
James Nelson Smith
John Spencer Smith
Monique La'Shann Straw
Serena Latreece Sumrell
Sara Lynne Sweitzer
Melissa Dawn Thompson
Troy Wayne Thompson
Jerome Cortez Tucker
Christopher Douglas Warren
Cassandra Wooten
Jerome Brexter Young
Brian Frederick Zimmer

## BACHELOR OF FINE ARTS

Candidates for this professional degree have majored in art with concentrations in either art education; graphic design; interior design; ceramics, painting, sculpture, and printmaking; or photography; or theatre and dance with concentrations in either performance, design and technical production or dance. These graduates have been provided with greater opportunities for specialized study in their chosen field than could be possible under other baccalaureate programs.

Bradley Scott Amos, *summa cum laude*

Kelly Ann Balch, *summa cum laude*

Tania Ulloa Castroverde, *magna cum laude*
Amy Caroline Criswell, *magna cum laude*

John Emerson Coolidge, Jr., *magna cum laude*
Stella Ruth Faison, *magna cum laude*

Elizabeth Wesley Alley, *cum laude*
Irene D. Cockrill, *cum laude*

Christopher Michael Normand, *cum laude*
Ben David Smith, *cum laude*

Sean Christopher Andre
Debora Wright Berry
Johnna Marie Cerrito
Julie Margaret Freres
Lauren Kellie Hicks
Kanlayanee Kao-udom
Theresa Mary Kennedy
Joseph Lewis Koster, Jr.
Evelia M. Lam
Jay C. Luker
William Louis Marotti
Adam Ciaban McLaughlin
Andréa Alayne Moody
Gregory Davis Price
Jeanna Lynn Reeder
Victoria Regina
Carolyn Carmen Richardson
Jennifer Diane Thompson

## BACHELOR OF MUSIC

Candidates for this professional degree have majored in music with concentrations in performance; sacred music; composition; music history; or school music; or in commercial music with concentrations in music business, recording technology, jazz and studio performance or jazz and studio composition/arranging. These graduates have been provided with a greater opportunity for specialized study in a field of music than would be possible under other baccalaureate programs.

Jennifer Luanne Shook-Proseus, *summa cum laude*

Sarah Catherine Dease, *magna cum laude*

Britt Megan Myszka, *magna cum laude*

Rachel Marie Daniel, *cum laude*

Scharion Renee Bradley
Walter Maxwell Brooks
Robert Thomas Buckley
Don L. Christian, III
Mark Edward Johnson
Jennifer Ellen Laws

# THE FOGELMAN COLLEGE OF BUSINESS AND ECONOMICS

*Dean Donna M. Randall, Ph.D.*

The Fogelman College of Business and Economics offers a comprehensive undergraduate degree, the Bachelor of Business Administration degree. The goal of the undergraduate program of the Fogelman College of Business and Economics is to provide the basic education needed to prepare a person to enter the field of business and to move rapidly from an entry level position into a managerial position.

We believe the curriculum that best accomplishes this goal consists of four components. First, a broad foundation of course work is provided in the liberal arts and sciences. At least 40 percent of the work taken by each student in the Fogelman College of Business and Economics is in the humanities, the social sciences, the natural and physical sciences, communications, and mathematics.

Second, the curriculum includes a significant amount of study of the economic and legal environment of business and introduces each of the major functional fields of business-management information systems, accounting, finance, management, and marketing.

Third, the curriculum provides for a choice of a major by the student. The student is permitted to select a major from accounting, business economics, finance, risk management and insurance, real estate, management, management information systems, production operations management, marketing management, sales, logistics marketing and international business.

Fourth, the Bachelor of Business Administration curriculum provides students with a number of open electives. Through these electives, the student may select courses particularly suited to her or his own interests, thus providing an opportunity for the student to pursue in greater breadth and depth the study of business or related fields.

## BACHELOR OF BUSINESS ADMINISTRATION

Carla Lynn Fisher, *summa cum laude*
Autumn Nicole Ingram, *summa cum laude*
Madeleine Elise Landrum-Noe, *summa cum laude*
Emily Susan Lemmon, *summa cum laude (with honors in Business)*
Melisa Michele Manns, *summa cum laude*
Kimberly Darlene Minter, *summa cum laude*
Emily Suzanne Neal, *summa cum laude*
Amy Marie Rodriguez, *summa cum laude*
Justin Eugene Shuxteau, *summa cum laude*
Michael Todd Winburn, *summa cum laude (with honors in Business)*
Noel Allen Zoeller, *summa cum laude (with honors in Business)*

Courtney Shea Bilbro, *magna cum laude*
Laura Beth Butler, *magna cum laude*
Sholenda Denise Chambers, *magna cum laude*
Micah Zane Duke, *magna cum laude*
Betsy Diane Ferguson, *magna cum laude (with honors in Business)*
Amy Lynn Fletschinger, *magna cum laude*
John Richard Fox III, *magna cum laude*
Casey Nolan King, *magna cum laude*
John David Lewis, *magna cum laude*
Gvido Liljé, *magna cum laude*
Shukyi Lui, *magna cum laude (with honors in Business)*
Oscar Lee Malone III, *magna cum laude (with honors in Business)*
Sara Anne Marshall, *magna cum laude (with honors in Business)*
Rhea Lintz Nadler, *magna cum laude*
Ayanna Feagins Shelton, *magna cum laude*
Janice Whitney Shull, *magna cum laude*
Aleah Rhea Smith, *magna cum laude*
Lori Foster Smith, *magna cum laude*
Donna Lynn Tillis, *magna cum laude*
Wendy Nicole Villafana, *magna cum laude*
Zackerus Bernard Westfield, *magna cum laude*
Michelle Renée Wilkinson, *magna cum laude*

Timothy Phillip Argo, *cum laude*
Keith Henry Barnett, *cum laude*
Matthew Wood Benson, *cum laude*
Robert Bohuslav, *cum laude*
Barbara K. Brown, *cum laude*
Charles Richard Burris III, *cum laude*
Laura Anne Coleman, *cum laude*
Mistie Dawn Crocker, *cum laude*
Amanda Jean Hailey, *cum laude*

## BACHELOR OF BUSINESS ADMINISTRATION *(continued)*

Kelly Robert Kerr, *cum laude*
Sandra Lynn Marchbanks, *cum laude*
Michelle Ann Marshall, *cum laude*
Heather Dawn McElyea, *cum laude*
Brandy Elizabeth Moses, *cum laude*
Jane Hui-Chen Ng, *cum laude*
Phu Thai Nguyen, *cum laude*
Arville Bradley Phillips, *cum laude*
Jason Lynn Pittman, *cum laude*
Ryan Scott Repplinger, *cum laude*
Monique Clarise Rodgers, *cum laude*
Jennifer Lea Short, *cum laude*

Christopher Dirk Acuff
Melissa Lynnette Allmon
Lana Carolyn Anderson
Virginia Faye Andrews
Luke Thomas Angel
David Lamar Armstrong
Catherine Alexandra Baird
Kimberly LaShone Bankston
Ronald Patsy Barassi II
Yvonne Bills
Christiane Marie Bird
Allen Phillips Bourland
Moneshia Cheirice Boyce
Waushea L. Boyce
Donovan Lee Bradley
Frankie Bennett Brooks
Yolanda Nicole Brooks
Edward Louis Brundick III
Julie Kline Buchanan
William Frank Burns, Jr.
Steven Craig Burr
Nathan Kyle Busteed
Robert Franklin Caldwell, Jr.
Aucretia Charmain Carey
William Hamilton Cason III
Shera Chantel Caviness
Travicka Rocheé Cheeseboro
Clint David Clement
Tanya Kaye Cottrell
Karen Edwards Daniels
Mary Ann Daniels
Gregory Morris Davis
Yaukena Latrice Deal
Christopher Patrick Delery
Amy Lynn deMarigny
Paul Edwin Duffee
Patricia Black Dumas
Jennifer Renee Dyer
Jason Lynn Edman
David Lee Elliott
Eric Ian Farmer
Melissa Ellen Faulk
Anita Nuguell Fentis
Michael Joseph Finger
Stephanie Jean Foster
Christy Michelle Gann
Jennifer Ann Garavaglia
Betty Catherine Gavin
Cynthia Levetta Geathers
Gail Evan Gray
Stephen Thomas Hagan
J. Adrienne Harrell
Matthew Whitfield Harwood
Trykeitha Dionne Hayes
Bobbie Ann Hence
E. Florence Boyce Hervery
Demetrius Marshall Holt
Jeffrey Brian Holt
Kendra RoShelle Howard
Rosalind Hudson
Sandra Kaye Hughes
Jaacqueline Hurt
LaQuita Nichelle Jackson
Kimberly Nicole James
Veronica Nichol James
Christopher Sean Jordan
Virginia Speakman Jordan
Katherine C. Kendall
Christina Jean Kennedy
Jarra Asfaw Keskessa
Christopher Lee Kubitz
Dedrick Ronell Larry
Sean Martin Lee
Tiffney Louise Lester
Thomas Scott Lindsey
Melissa Ann Long
Sunny Paul Low
Stephanie Ann McCulley
Bryan Scott McVay
James R. Miller IV
Jeffrey Morris Miller
Jason Wayne Morgan
Stacey Renee Naifeh
Tonya Marguerite Nash
Akili Mxolisi Nebiu
Aimee Letitia Neely
Malinda Sue O'Reilly
DeWayne Allen Owens
Tamika Cherise Owens
Drew Arthur Pairamore
Leonard Bruce Paslay
Darin Lee Patterson
Tammy Renay Payne
Benjamin Dee Pennington
Celeste Diane Phipps
Brady Nicolas Porter
Marilyn Bowden Powers
Elizabeth Rivalto Reed
Jennifer Brooke Roberts
Bradford Robertson
Tierney Demetria Robertson
Melinda Anne Rogenmoser
Jodi Marie Roper
Harold Vincent Scott, Jr.
Chris Harvey Shelton
Keith Dewayne Spears
Richard Keith Snodgrass
William Lee Stevens, Jr.
Shavkat F. Sultanbekov
Stephen William Tanzer
Bobby Eugene Tapley II
Gavin Andrew Turner
Taura Marie Turner
David Earl Walker
Martha J. Swearengen Watkins
Jennifer Paige Wells
Marvin Louis White, Jr.
Courtney Brooke Wilbanks
Elizabeth Shea Wildermuth
Paul Dwight Wilson
Yeo Siong Wong
Camilla Faye Wright
Glen Edward Wright
Nelson Youngblood, Jr.

# THE COLLEGE OF ARTS AND SCIENCES

*Dean Ralph J. Faudree, Jr., Ph.D.*

The aims and purposes of The College of Arts and Sciences are summarized in these words that serve as part of our official statement in the catalog issue of the University Bulletin: "The program of liberal studies aims (1) to provide students with a store of factual knowledge; (2) to introduce them to varying sets of principles; (3) to stimulate them to think about and to evaluate these facts and principles; and (4) to encourage them to order their own affairs and those of society with the talent, insight, and discrimination which they develop." We have been privileged to pursue these aims with the following students who are candidates for the five degrees which we offer:

## BACHELOR OF ARTS

Stephen Martin Blake, *summa cum laude*
Charles Christopher Matthew, *summa cum laude*
Erin Baird Middleton, *summa cum laude*
Elizabeth Mullen, *summa cum laude*
Ginger Leigh Parrish, *summa cum laude*
Pamela Michelle Pearson, *summa cum laude*
Suzanne Elizabeth Riker, *summa cum laude*
Heather Renee Self, *summa cum laude (with honors in History)*
Summer Anne Sieben, *summa cum laude*
Christina Marie Underhill, *summa cum laude*

Courtney Suzann Carrington, *magna cum laude*
Kevin Arnett Chumney, *magna cum laude*
Karen Elizabeth Day, *magna cum laude*
Moira Anne Geddes, *magna cum laude*
William Lawrence Glankler, *magna cum laude*
Jenness Delene Graham, *magna cum laude*
Katherine Frances Hanney, *magna cum laude*
Jeannie Marie Kosciolek, *magna cum laude*
Marian Elizabeth Lane, *magna cum laude*
Christopher Jason Lee, *magna cum laude*
Deana Michelle Lee, *magna cum laude*
Drew Dickirson Miller, *magna cum laude*
Shannon Edgar Miller, *magna cum laude (with honors in History)*
Malissa Myles, *magna cum laude*
Perry Robert Pennington, *magna cum laude*
Craig Phillip Sanders, *magna cum laude*
Teri Lyn Shull, *magna cum laude*
Heather Marie Wakefield, *magna cum laude*
Jennifer Lynn Whittaker, *magna cum laude*
Jennifer Wildman, *magna cum laude*
Richard Jeremy Wyatt, *magna cum laude*

Jenny Claire Baker, *cum laude*
Kevin Neal Cagle, *cum laude*
Brett Duane Cantrell, *cum laude*
Valerie Michelle Cover, *cum laude*
Scotty Dale Craig, *cum laude*
Henry Frank Dacus, *cum laude*
Ashley Joette Eck, *cum laude*
Kristin Carreen Hansen, *cum laude*
Amy Lynn Johnson, *cum laude*
Paul Edward Little, *cum laude*
Leigh Atkins Marberry, *cum laude*
William Richard Moore, Jr., *cum laude*
Angela Denise Myers, *cum laude*
Son Huu Nguyen, *cum laude*
Sonya Srymanski Norris, *cum laude*
Kelli Denise O'Connor, *cum laude*
Philip Lee Peeler, *cum laude*
Amber Lynette Renfroe, *cum laude*
Christie Ann Robinson, *cum laude*
Venita Braswell Walker, *cum laude*
Markisha Arlese Webster, *cum laude (with honors in English)*
Joshua David Whitehead, *cum laude*

## BACHELOR OF ARTS *(continued)*

Fawn LaJoy Ailsworth
Leslie Cherie Alexander
William Farrell Amrhein
Linda Susan Anderson
Michael Charles Anderson
Sandra A. Arbelaez
James Allen Atkinson
Mellitta Keyiana Auston
Mark A. Baker
Robert Doyle Baker
Jamie Marie Barcus
Alvin David Bell
Derrick Jermane Bernard
Tulio J. Bertorini
Mikadya Scheherazade Black
Cristi LeAnn Blankenship
Jason Elliott Blankenship
Joi Lynette Anula Mitchell Bradley
Shundalin Nicole Bradshaw
Joycelyn Michelle Brown
Judy F. Brown
Aurelien Jean Bruneau
Katherine Macrae Byrnes
Ira Olene Carter
Cougar G. Cathasaigh
Mary Suzanne Chipman
Christopher Eugene Clark
Nicole Dawn Clark
Laura Jane Clyce
Jackie Carnette Collins
Cari Reis Cooper
Jennifer Ann Crain
Frances Amanda Crockett
Craig Martin Cunningham
Timothy I. DeLue
Michelle Lynn Dobbins
Jennifer Gutowski Driggers
Kathleen Dianne Dudek
William Edward Duffy
Amy Kay Ellis
Jacquelyne Cheryl Elmore
Rodney Jerome Ervin
Naina C. Eshwar
Jennifer Gale Foster
Tammy Tanya France
Esther Fultz
Keith Louis Gardino
Charles Glen Garland
Darrin Glenn Germany
Mayme Claire Gillham
Jacqueline Raye Freeman Glisson
Sharon Renee Glover
Michael Edward Gorham-Sanchez
Penni Lyn Hall
Charles Edward Hardeman
Butanya J. Harris
Coral Anderla Harris
Whitney Suzanne Henderson
Laura Maryann Hesford
Lendia Brenette Hibbler
Adrienne Claudette Hill
Edna Michelle Hill
Joel Wayne Hill
Hosie Lee Hopkins
Michael Gerald Jackson
Kimi Masha Johnson
Derek Andrew Johnston
Erica Moneike Jones
Madelyn L. Jones
Reginald Moore Jones
Stephen Douglas Jones
Nicholas Scott Kelley
David Bret Kilgore
Kenneth James Kimble, III.
Jason Merle King
Jena Lynne Kortz
Kori LeAnne Kuehl
Jacklyn Ruth LaFont
Joseph Anthony Laurenzi
Christopher Neil Lawrence
Angelia Maria Leatherwood
Candice Sherrell Leggett
Jennifer Alice Leigh
Margaret Ellen Linn
Brian Anthony Loeffler
Melissa Anne Lucchesi
Robert Alan Luckett
Sunethra LaLitha Maddirala
Rachelle Elizabeth Mann
Robert Loren Masters, Sr.
Rickey Retitus McBride
Donald Keith McCown
Ronald Lanier McGuire
April Heather McKee
Keith Alan McPeak
Donna Marie Meehan-Vranjican
Jeffrey Hanson Meeks
Patricia Ann Merriweather-Hollis
Aretha LaShawn Moore
Joanrita Clara Morris
John David Mory
Kevin James Moyer
Angel Renee Neal
Melanie Anne Needham
Jodi Suzanne Newman
Katrina Ogbuehi
Deborah P. Pace
Michael Sean Payne
Kenneth Dewayne Perry
Joline Susan Plummer
Joe Joong Ra
Aaron Demeatrice Regester
Chenise Marie Richardson
Vicki Lenell Royston
Kimberly Nicole Rushin
Melanie McCarter Russell
Brenda Liz Sanabria
Deana Carol Scalici
Lisa Anne Schmidbauer
Nino Bibbl Scruggs
Francine Helen Seeden
Monica Faye Sellers
Brent Edward Siler
Gracey Young Smythe
Raymond Speir Sowell
Danielle LaTrece Spears
Suzan Marie Stickle
Erika Marie Stinson
Matthew Marler Stone
Matthew Elisha Talley
Nancy J. Tatum
John Wray Taylor, III.
Ingrid Alecia Thomas
Chicola Thompson
Kenneth Howard Thompson
Micah Micajah Towns
Camphune Le Tran
Karen Arenessa Tyler
Leslie Alishe Vanelli
Christopher Paul VanGieson
Jason Thomas Walkup
Toni Chrisco Webb
Cynthia Jean Wennemark
Melissa Lea Wheeler
Ashley Diane Williams
Jeanie Laverne Willis
Catherine Elizabeth Wilson
Charles Elker Winton
Frederick Marshall Wittber
Krista Marie Woodlief
Laura Diane Young
Lora Lansden Young

## BACHELOR OF SCIENCE

The Bachelor of Science is the degree awarded to those students who complete majors in one or more of the natural, physical, or social sciences:

Brandalyn Jane Bostick, *summa cum laude*
Laura Beth Cooper, *summa cum laude*
Amy Lynnette Galigher, *summa cum laude*
Pamela Michelle Pearson, *summa cum laude*

Brian Louis Blackwell, *magna cum laude*
Amy Louise Jones, *magna cum laude*
Heather Renee Renshaw, *magna cum laude*
Julie Michelle White, *magna cum laude*
Jacob Christian Zweig, *magna cum laude*

Albert Elmer Armstrong, Jr., *cum laude*
Adam Patrick English, *cum laude*
Christopher Martin Finley, *cum laude*
Allison Elizabeth Franck, *cum laude*
Caroline Parson Knight, *cum laude*
Anjali Maniktahla, *cum laude*
Shanna Rene Mashburn, *cum laude*
Pamela Jane Rodriguez, *cum laude*
Leah C. Saunders, *cum laude*
Christopher Alan Trout, *cum laude*

La Shunna De Andrea Batiste
Stephanie LaTrice Browley
Richie Lavelle Conner
Annetha B. Cox
Darrell Jerome Gailes
John Joseph Garrigan
James Michael Hammond
Elisha Carol Jenkins
Mark Adrian Kiefer
Erik Jon Krull
Tram Quynh Le
Harry Joseph Leible, III
Sabrina Ann Nevilles
Stephanie Kay Nielsen
David M. Offerle
Jayesh Neginbhai Patel
Lisa Lynnette Peoples
Mohammad Ibrahim Salameh
Robert Jason Schroeder
Richard T. Scopes
Kelley Von Scott
Joseph Lee Turner
John William Walton IV
Richard Allen Williams
Mahmoud Hasan Zubaidi

## BACHELOR OF SCIENCE IN CHEMISTRY

The Bachelor of Science in chemistry is the degree designed for students who wish to complete more work in chemistry than is possible in other programs:

Tram-Anh Ngoc Nguyen, *cum laude*
Bich Lieu Thi Tran
Tham Thi Le Chau

# THE DEPARTMENT OF AEROSPACE STUDIES
# AFROTC DETACHMENT 785
# CANDIDATES FOR AIR FORCE COMMISSION

The Department of Aerospace Studies offers a curriculum to prepare men and women for commissioned service in the United States Air Force. The courses and Leadership Laboratory are designed to complement the student's work in her or his major field of study. A minor in Aerospace Studies is offered to those who complete 18 semester hours of Air Force ROTC courses.

The General Military Course, open to all University students, comprises four semesters of survey-level instruction on the development and organization of the Air Force. A month of summer training at an active Air Force base leads to membership in the Professional Officer Course for selected cadets and applicants from the University at large. During their final two years of graduate or undergraduate schooling, Air Force ROTC cadets study comprehensive courses in leadership and management and American defense policy. The cadets organize and conduct a broad range of extracurricular activities to develop leadership skills and managerial experience to meet the course objectives of Leadership Laboratory.

Upon graduation and completion of the Air Force ROTC program, the cadets are commissioned as active duty Second Lieutenants and assume the responsibilities of managing our nation's aerospace defense resources.

Second Lieutenant Tammy T. France
Second Lieutenant Todd W. Pennington
Second Lieutenant Richard A. Williams

# THE DEPARTMENT OF NAVAL SCIENCE
# NAVAL ROTC UNIT
# CANDIDATES FOR NAVY AND MARINE CORPS COMMISSION

The Department of Naval Science provides a four-year and a two-year program of instruction leading to a commission as an officer in the United States Naval Reserve or Marine Corps Reserves. The program is voluntary and students may withdraw from the program at any time during their freshman year. At the start of the sophomore year, scholarship students enter into an agreement with the Department of the Navy that specifies active duty service after college work is completed. These programs are open to men and women.

The four-year program is geared to students who enter the NROTC program as freshmen. Students are introduced to the field of naval science, which encompasses a broad variety of subjects ranging from basic seamanship to fleet operations. Topics covered during the first half of the four-year program include principles of naval ships systems, naval weaponry, seapower, and maritime affairs. The second half (junior and senior years) is devoted to navigation and naval operations, naval leadership and management and, for Marine option students, amphibious warfare and a study of warfare through the ages. Six-week summer training cruises are also part of the naval science program. While participating in summer training, students receive per diem and are provided room, board, medical care, and travel to and from training.

The two-year program is offered to upper-level students only. Students apply for enrollment through the Professor of Naval Science before the spring semester of their sophomore year. Following acceptance, students attend the six-week Naval Science Institute in Newport, Rhode Island, during the summer between the sophomore and junior years. Upon return to campus, students are enrolled in the NROTC program and participate as regular scholarship students.

Upon graduation and completion of the Naval ROTC Program, midshipmen are commissioned as Ensigns in the United States Naval Reserves or Second Lieutenants in the Marine Corps Reserves and execute their active duty service agreements.

Ensign Albert Elmer Armstrong, Jr., *magna cum laude*
Ensign Edward Bowyer Arnold, *cum laude*
Ensign William Edgar Callahan, *cum laude*
Ensign Joel Wayne Hill
Ensign Evangelo Morris
Ensign Jason William Patterson, *cum laude*
Second Lieutenant Darrin Glenn Germany
Second Lieutenant Theodore Francis Van Brunt, *cum laude*

## THE DEPARTMENT OF MILITARY SCIENCE
## ARMY ROTC BATTALION
## CANDIDATES FOR ARMY COMMISSION

The Army ROTC Department of Military Science offers a two-year and a four-year program of study in leadership and management leading to a commission as a Second Lieutenant in either the regular Army, the National Guard, or the Army Reserves. These programs are open to men and women.

The *four-year program* consists of the Basic Course, normally the Freshman and Sophomore years, and the Advanced Course, normally the Junior and Senior years. The Basic Course prepares students for the Advanced Course and provides an education in citizenship, basic leadership, management skills, and enrichment experiences required to become an effective junior officer. The student learns about the wide range of Army career specialties. Advanced Course students normally attend a six-week leadership practicum called Advanced Camp between their Junior and Senior level of the Advanced Course. This camp is conducted at an Army installation. Students are provided uniforms, room and board, medical care, travel to and from camp, and are paid approximately one-half the pay of a Second Lieutenant while in camp.

The *two-year program* consists of the Advanced Course only. Selected students may qualify for entry into the two-year program at the Advanced Course level by completing a challenging six-week basic leadership experience during the summer at Fort Knox, Kentucky. Veterans, National Guard or Army Reserve personnel and students who have completed 3 or more years of Junior ROTC may also qualify for advanced placement into the Advanced Course.

In addition to courses offered for academic credit, the Military Science program sponsors extracurricular activities. The Tiger Ranger Company and Color Guard are open to all Army ROTC students.

Students are eligible to participate in Army ROTC sponsored activities held throughout the school year. These challenging adventure activities include backpacking, field training, mountaineering, rappelling, land navigation, orienteering, and survival training.

Second Lieutenant Christopher Lee, *USA*
Second Lieutenant Kevin Moyer, *USA*

## THE SYMPHONIC WIND ENSENBLE

**Dr. Sidney J. McKay,** *Conductor*

*ENSEMBLE PERSONNEL*

*Flute*
- Brandi Bostick
- Heather Fields
- Kristy Hommel
- Ashley Hofstetler
- Kathryn Davis
- Stephanie Ervin
- Anastasia May

*Oboe*
- Katherine Sheppard
- Norcandrian Jones

*Bassoon*
- Jill Cooley
- Lacey McNally

*Clarinet*
- Daniel Smith
- Nikkie Parker
- Patrick Plunk
- Nancy Barlar
- Garrett Dunnewold
- Damion McClain
- Beth McCasland
- Kim Jacob
- Patrick Bolton

*Bass Clarinet*
- Melissa Walker
- Clifton Brady
- Ben Simmons

*Alto Saxophone*
- Bryan England
- Chris Randolph

*Tenor Saxophone*
- Keith Tucker

*Baritone Saxophone*
- Robert Able

*Horn*
- Angela Winter
- Andrew Proctor
- Joseph Koval
- Robin Vaughn
- Melody Bradley

*Trumpet*
- John Kennedy
- Lionel Cable
- Christopher Carrillo
- Ward Yager
- Nashon Benford
- Corey Jamison
- Geoffrey Scheusner
- Vincent Frazier

*Trombone*
- Sidney Barker
- Scott Duesterhaus
- Gavin Ward
- Dexter Tenison
- Jason Wells

*Euphonium*
- Daryl Finley
- Shawn Schacht

*Tuba*
- Sean Murphy
- David Stanley
- Chris Dedman

*Percussion*
- Sigurd Johnson
- Malcolm Williams
- Jeremy Kunkel
- Paul Skidmore
- Matthew Wynne
- Adrian Davis
- Rebecca Hamrick

## NATIONAL ANTHEM

Oh, say can you see by the dawn's early light
What so proudly we hail'd at the twilight's last gleaming,
Whose broad stripes and bright stars through the perilous fight
O'er the ramparts we watch'd were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say does that star-spangled banner yet wave
O'er the land of the free and the home of the brave?

## ALMA MATER

Stand firm, O Alma Mater,
Through all the years to come;
In days of youth and beauty
Thy halls have been our home.
In time of preparation
Great lessons didst thou teach
Til now, O Alma Mater,
The stars we'll strive to reach.

| | |
|---|---|
| Commencement Directed by: | Dr. Marion F. Emslie, Director of Commencement |
| Commencement Team: | Mr. William L. Akey, Enrollment Services<br>Dr. Michael Altekruse, Center for Student Development<br>Mrs. Katherine Atkinson, Enrollment Services<br>Dr. Thomas R. Caplinger, College of Arts and Sciences<br>Ms. Virginia Davis, Media Relations<br>Mr. Brett H. Foxx, Center for Student Development<br>Mr. Patrick Perry, Honors Program<br>Mrs. Linda Ellis Michael, Special Events<br>Dr. Sidney McKay, Music Department<br>Ms. Wanda Kilgore Schneider, Commencement Assistant<br>Student Assistants: Ms. Liana Mitchell, Mr. John D. Maixner, Mr. Joel Wallace, Ms. Sharon Ledbetter, Mr. Wesley Gentry, Ms. Catherine Brannon Ms. Kirsten Marks, Ms. Carla Wise-Bressler, and Mr. Stephen Shaver |
| Banner Bearers and Ushers: | Members, The University of Memphis Student Ambassador Board |
| Pronouncers: | Dr. William G. Crump, Department of Communication<br>Dr. Michelle A. Miller-Day, Department of Communication |
| Academic Marshals: | Dr. Katherine M. Kitzmann, Ms. Martha P. Brown and Ms. Ginger Leigh Parrish<br>College of Arts and Sciences<br>Dr. Nancy H. Kratzke, Dr. John M. Malloy, and Mr. Noel Allen Zoeller<br>Fogelman College of Business and Economics<br>Mr. Calvin I. Foster, Dr. Sandra H. Utt, and Ms. Vicki L. Clift<br>College of Communication and Fine Arts<br>Dr. Lisa D. DeMeulle, Dr. Satomi I. Taylor, and Ms. Emily Elizabeth Smith<br>College of Education<br>Dr. William H. Jermann, Dr. Carl E. Halford, and Ms. Dreama Ellen Doolittle<br>Herff College of Engineering<br>Dr. Broderick Nichols and Ms. Virginia M. Alexander<br>University College<br>Dr. Sarah Mynatt, Mr. Robert A. Koch, and Ms. Jennifer D. Smith<br>Loewenberg School of Nursing<br>Dr. David J. Wark<br>School of Audiology and Speech-Language Pathology<br>Dr. John A. Campbell, Dr. John W. Smith, and Dr. Michael Altekruse<br>Graduate School |

# UNIVERSITY IMPACTS LOCAL ECONOMY

The University of Memphis has a billion-dollar impact on the Memphis Economy, studies by the U of M's Bureau of Business and Economic Research reveal. Researchers at the bureau say the University is responsible for more than 12,000 Memphis-area jobs with salaries totalling more than $314 million each year.

But the Bureau's economists say the University has a far greater impact on the community because of the increased earning power of its graduates and their role in business and civic activities.

Among the key findings of the study:

- The University of Memphis, with about 2,500 faculty, staff and part-time employees, writes almost $131 million in paychecks each year.
- The almost 20,000 students enrolled at The U of M earn more than $189 million at full- and part-time jobs off campus.
- With a budget totalling $206 million, the University spent more than $4.8 million during 1996 for utilities and more than $6.4 million for maintenance and repair of its buildings.
- University graduates typically earn $600,000 more during their working career than their high school classmates who did not finish college. That means the almost 36,000 U of M graduates living in Shelby County will earn $21 billion more during their working lives.

The report said The U of M's direct impact on the local economy amounted to slightly more than $395 million, an increase of about $54 million since 1995. That figure included salaries, goods and services and salaries earned by students attending the University. But when researchers consider the effect of the University's expenditures as the money was spent through the community, the total impact was set at slightly more than $1 billion.

Economists assume that a dollar paid in salaries or for goods and services "turns over" or is spent, on average, about two times within a community, thus increasing the total impact of the money. Purchases made by the University help contribute to increased employment in the community.

The Bureau of Business and Economic Research is an arm of The U of M's Fogelman College of Business and Economics. In an earlier study of the University's contribution to the economic health of the Memphis area, researchers surveyed employees, faculty, students and graduates about their spending habits, income, jobs and civic activities.

More than 1,400 people responded to the detailed questionnaires, and data was supplied by several U of M agencies.

The study revealed the gross family income for faculty and staff averaged $62,444, with each employee contributing an average of $26,510 to the local economy. Typically, employees spent $600 a month on housing, $200 a month for utilities and $400 a month for food. The typical employee spent $1,000 a year for recreation and another $1,000 for medical expenses. They also contributed $1,000 a year to religious and charitable organizations.

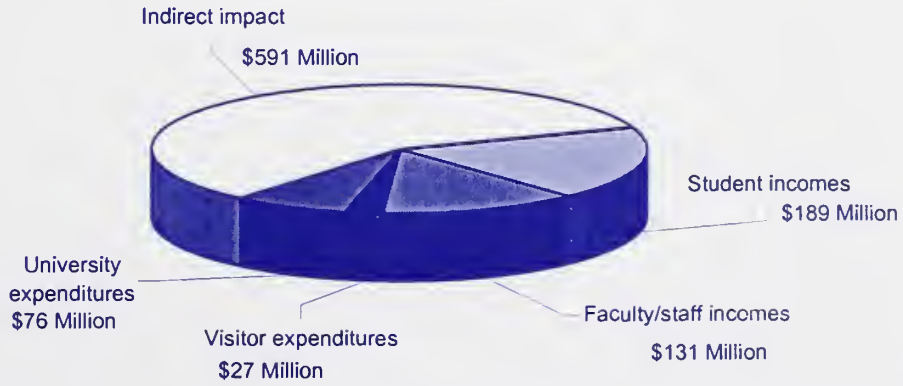
Thirty-eight percent of the approximately 20,000 students have part-time jobs, and 43 percent are working full-time, the survey said. The full-time workers who attend The University average more than $27,000 a year in salaries while part-time workers average almost $19,000.

"With more than 3,000 faculty and staff members, The University of Memphis is one of the community's largest employers," said U of M President V. Lane Rawlins. "The financial impact of what we pay our employees and what we spend with local businesses is an important part of the Memphis economy.

"But this survey shows that we are much more," Rawlins said. "The contribution we make to our community is multiplied many times over by the increased earnings college graduates can expect during their lifetime. Our faculty and staff are active members of the community, and are a crucial source of well-trained, well-educated workers for Memphis-area businesses. Our University contributes to a higher quality of life for everyone in the community."

*NOTE: For further information, contact the University's Bureau of Business and Economic Research at (901) 678-2281.*

**Total Economic Impact: $1.014 Billion**



## SPECIAL APPRECIATION

On behalf of the University, appreciation is extended to the staff of The Pyramid Arena for their assistance and support of The University of Memphis,

and to

Mr. Randy Chappell, Interpreter

The Interpreting Service for the Deaf, Inc.

The University of Memphis is one of 46 institutions in the Tennessee Board of Regents system, the seventh largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system which comprises six universities, 14 community colleges and 26 area technology centers. The TBR system enrolls more than 80 percent of all Tennessee students attending public institutions of higher education.

The University of Memphis is an Equal Opportunity / Affirmative Action University. It is committed to education of a non-racially identifiable student body.

PS 4/97-1606

The
University
of
Memphis

*College of Arts and Sciences*

*Fogelman College of Business and Economics*

*College of Communication and Fine Arts*

*College of Education*

*Herff College of Engineering*

## College and School Banners

Adding to the pageantry of official ceremonies and featuring symbolic images for each of the University's colleges and schools, the banners were first used in 1989. The background of each banner corresponds to the color of that unit's academic regalia hoods and sleeve chevrons. Crowning each ensign are stripes indicating disciplines within the division, while a gold laurel wreath encircles each emblem.

*University College*

*Loewenberg School of Nursing*

*School of Audiology and Speech-Language Pathology*

*Cecil C. Humphreys School of Law*

*Graduate School*